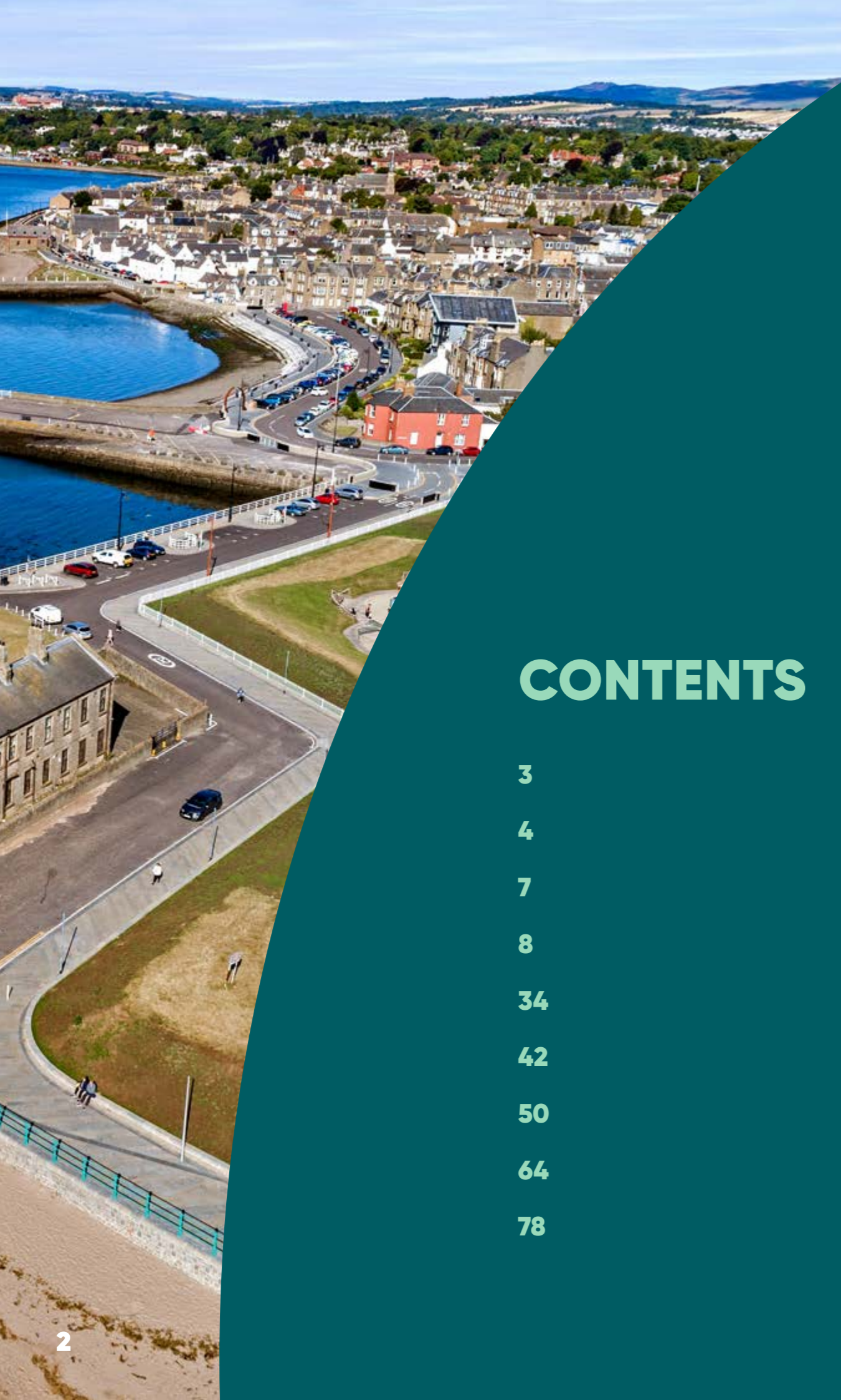


PROJECT IMPACT REPORT  
**BROUGHTY FERRY FLOOD  
PROTECTION SCHEME AND  
ACTIVE TRAVEL PLAN**

Project Completion



# PROJECT OVERVIEW

## CLIENT

Dundee City Council

## SECTOR

Civil Engineering

## DURATION

120 Weeks

# CONTENTS

3

4

7

8

34

42

50

64

78

# PROJECT DESCRIPTION

## Flood Protection Scheme

Construction of state-of-the-art coastal flood defences in Broughty Ferry, to protect against a 1 in 200-year storm surge event with minimal disruption to local residents, businesses, the environment and wildlife. Works were carried out above and below mean low water springs and include:

- Excavation works
- Foundation installation
- Construction of new concrete walls, terrace and access steps
- Construction of emergency and maintenance access ramps
- Installation of scour protection
- Installation of storm water outfalls
- Installation and removal of a temporary bund
- General site works

The project involved the construction of a new vertical coastal flood wall with pre-cast steps to provide access to the foreshore. As well as four flood gates that can be drawn closed should a risk of flooding occur.

## Active Travel Plan

As part of our works, we replaced the existing narrow one-metre-wide footpath, which had limited fall protection, and constructed a new continuous off-road scheme which enables more people to access and enjoy the coastline. The new active travel plan provides a four-metre-wide shared-use cycleway and footpath created along the entire length of the flood protection scheme continuing along the coastline into Monifieth. The project has created a better, safer environment to travel sustainably, while also encouraging both locals and visitors to enjoy a healthier lifestyle through being more active.

**Flood protection for our coastal communities is crucial, but the high quality of the work here is also completely in keeping with the buildings and streetscape around it. The thought and consultation that has gone into the design and execution of the scheme so far, and the incorporation of active travel works makes this not only a valuable practical asset but an attractive addition as well.**

Mark Flynn  
 Convener, City Development Committee  
 Dundee City Council

# SOCIAL IMPACT VALUE

DUNDEE CITY &  
SURROUNDING DISTRICTS  
(Population)

**416,080**

SOCIAL, ENVIRONMENTAL & LOCAL  
ECONOMIC IMPACT PER RESIDENT

**£34**

LOCAL LABOUR  
(Within 40 miles)

**91%**

LOCAL SPEND  
(Within 40 miles)

**58%**

SOCIAL &  
ENVIRONMENTAL VALUE  
(23%)

**£5,695,199**

ECONOMIC VALUE  
(35%)

**£8,532,658**

RETURN ON CAPITAL INVESTMENT  
(58%)

**£14,227,857**



LOCAL JOBS SUSTAINED &  
CREATED

**70**

PLACEMENTS, APPRENTICES  
& TRAINEES

**39**

CURRICULUM SUPPORT  
EVENTS

**38**

STUDENTS ENGAGED

**582**

COMMUNITY ENGAGEMENT SPEND

**£10,334**

COMMUNITY VOLUNTEERING

**415Hrs**

CCS EXCELLENT RATING (Score)

**42**

WASTE MATERIALS REUSE,  
RECYCLING & RECOVERY

**42,355T**

SUSTAINABLE ENERGY

**100%**

DIVERSION FROM LANDFILL

**99%**



# OUR SOCIAL VALUE PILLARS

Social Value is the added value McLaughlin & Harvey creates for society through our business operations to improve the environment, economy and social wellbeing.

Creating Social Value is a key driver in our decision-making process and is an integral part of our business strategy.

## BUILDING FUTURES



- Successful career pathways
- Remove inequality in employment & education

## GOOD EMPLOYER



- Fairness, inclusion & respect
- Training & development

## SHARED PROSPERITY



- Local & ethical procurement
- Build capacity & resilience

## COMMUNITIES MATTER



- Building healthy & resilient communities
- Support community-led solutions

## SUSTAINABLY GREEN



- Net Zero
- Improve environmental health

# BUILDING FUTURES

McLaughlin & Harvey creates employment and learning opportunities to provide pathways for a successful career. We work with our partners to break down the barriers to sustained employment and remove education inequalities experienced by some groups through dedicated programmes.

Developing talent and inspiring young people to join our industry is essential in addressing the skills shortage and inequalities within the built environment. We see work placements as an opportunity for our business to identify talent and build relationships with young people early in their careers. Work placements offer young people a valuable opportunity to learn various skills on-the-job including interpersonal skills, planning, organising, communicating and time management. Developing these skills helps to increase their employability and the experience helps them to make informed decisions about their career path after studies.

During the delivery of the Broughty Ferry Flood Protection and Active Travel Projects, we collaborated with thirteen education and training providers to deliver meaningful work experience, traineeships, and employment opportunities, helping to tackle local poverty and inequality as well as increasing young peoples' skills and employability.



## THE FACTS

**WORK EXPERIENCE**  
(Duration: 12 weeks)

12

**WORK PLACEMENTS**  
(Duration: 63 weeks)

4

**NEW GRADUATE RECRUITMENT**  
(Duration: 108 weeks)

2

**APPRENTICES & TRAINEES**  
(Duration: 988 weeks)

26

**EMPLOYABILITY WORKSHOPS**  
(Attendees: 167)

7

**CURRICULUM SUPPORT**  
(Attendees: 255)

11

**CAREER GUIDANCE**  
(Attendees: 220)

10

**CONSTRUCTION INDUSTRY INSIGHT DAYS**  
(Attendees: 259)

11

**KEY PRIORITY GROUPS SUPPORTED**

8

# UNDERGRADUATE WORK PLACEMENTS

A work placement is a temporary position that provides practical on-the-job training and experience. The placements can vary in duration, ranging from a few weeks to several months and can be paid, unpaid, full-time, or part-time. Work placements allow individuals to apply concepts learned in the classroom to real-world scenarios, helping to develop practical skills and better understand the construction industry.

## EDUCATION PARTNER

Abertay University

## SOCIAL IMPACT

Supporting educational attainment, providing employment and training to enhance academic learning, improving knowledge, skills and employability

## ACTIVITY

57-week work placement for an undergraduate civil engineer

## KEY FACTS

Undergraduate: **1**

Undergraduate work placement weeks: **57**

Positive destination: **Full-time position as a graduate site engineer**

Cameron, a local individual, residing a mile from the site, began his construction career after gaining an interest in engineering while at school, resulting in him achieving a Master's in Civil and Environmental Engineering at Abertay University.

During his third year at university, Cameron was offered a 12-week work placement, subsequently extended to 57 weeks, which provided him the chance to participate in many different aspects of civil engineering. This included a unique opportunity to complete a technical report on the complex installation of 342 sheet piles on Broughty Ferry beach. Supported by the project management team, Cameron assisted with setting-out and monitoring vibrations, whilst gaining an insight into the methodology and sheet piling process.

Additionally, Cameron developed a greater understanding and experience of updating site diaries, monitoring progress, as well as health and safety on a live civil engineering site.

# WORK PLACEMENTS

## EDUCATION PARTNER

Abertay University

## SOCIAL IMPACT

Increased knowledge of civil engineering relevant to a future career within the construction industry

## ACTIVITY

One week onsite work placement for a Civil & Environmental Engineering student

## KEY FACTS

Work placement: **1**

Work placement weeks: **1**

Andrew Grieveson, a Civil & Environmental Engineering student joined our site team for a one week work placement onsite.

During his placement, Andrew shadowed our civils project management team, building his knowledge and understanding of collaborative working to improve productivity. As well as construction and engineering processes and methodologies, helping to bridge the gap between academic knowledge and practical application.



“ I am delighted to have a student onsite and introduce him to methods and procedures of a busy civil engineering site. ”

Matthew Sharpe  
Project Manager  
McLaughlin & Harvey

“ The experience I have gained will be beneficial for my future studies and help me secure employment in the industry in the future. ”

Cameron Thornbury  
Civil Engineering Undergraduate  
Abertay University





# SUMMER PLACEMENTS

## SOCIAL IMPACT

Student equipped with valuable knowledge and gain green skills relevant to a future career in the construction industry

## ACTIVITY

Four week summer placement for an environmental graduate student

## KEY FACTS

Graduate: **1**

Summer placement weeks: **4**

Key priority groups supported: **1 (female)**

Environmental Graduate Lauren joined our Broughty Ferry Flood Protection Scheme project on a four-week summer placement to enhance her environmental knowledge and green skills in a live site environment.

Lauren worked with our environmental team both onsite and in the office. Onsite activities included assisting in environmental support visits and site inspections, delivery of environmental toolbox talks, and attendance at spill drills. Office-based tasks comprised compliance checks and administering duty of care documentation, as well as liaising with waste management contractors and subcontractors.

“ Lauren was a fantastic addition to our team! Placements like Lauren’s allow businesses to attract and identify talented individuals who could potentially become future employees. Lauren brought new ideas and fresh perspectives to our team, and was a fantastic help during one of the busiest times of the year for the environmental team. This placement also helped our Environmental Advisors in their own personal development by enhancing their leadership skills through mentoring and training Lauren.

Monika Wojda  
Group Environmental Manager  
McLaughlin & Harvey

# WORK EXPERIENCE

Work experience placements offer young people a valuable opportunity to gain experience and various skills on-the-job, including people skills, planning, organising, communicating, and time management. Developing these skills helps to increase their employability, and the experience helps them to make informed decisions about their career path after studies.

## DELIVERY PARTNER

Kilmac Ltd

## EDUCATION PARTNER

Grove Academy and Harris Academy

## SOCIAL IMPACT

Students equipped with increased knowledge of the construction industry, improving employability, and helping address the skills shortage

## ACTIVITY

One-week work experience for two high school pupils

## KEY FACTS

Pupils: **2**

Work experience weeks: **2**

In partnership with our subcontractor, Kilmac Ltd, we supported two pupils during their one week work experience on our Broughty Ferry Flood Protection Scheme site.

Both pupils shadowed Kilmac's groundworks team, giving them exposure to civil engineering activities, helping develop an understanding of the practical and technical aspects of groundworks and a civil engineering project of this nature.

The pupils were also given an insight into essential skills sought by employers, such as teamwork, communication, collaboration, and time management.



# VIRTUAL WORK EXPERIENCE

## DELIVERY PARTNER

Dundee & Angus College

## EDUCATION PARTNER

Grove Academy and Harris Academy

## SOCIAL IMPACT

Innovative support to facilitate students continued learning during the pandemic

## ACTIVITY

One week virtual work experience for 10 foundation apprentices (S5 & S6 pupils) and a site visit

## KEY FACTS

Foundation apprentices: **10**

Work experience weeks: **10**

Site visit: **1**

Key priority groups supported: **2**  
**(female, ethnic group)**

Ten foundation apprentices took part in a one week virtual work experience programme to facilitate their continued learning during the pandemic. The sessions incorporated drone footage and videos of operational activities onsite. Our site team provided talks on project coordination and programming of trades, health and safety, quality, and the positive environmental impact the project will serve to the local community of Broughty Ferry. The Apprentices were also introduced to the importance of essential transferrable skills required for the workplace, such as communication, team work, and time management.

The work experience was followed by a site visit giving the aspiring young engineers an overview of a significant physical engineering project, a progress update, as well as career pathways, and an insight into the knowledge, skills, and qualifications employers seek.





# GRADUATE EMPLOYMENT & TRAINING

## DELIVERY PARTNER

Kilmac Ltd

## SOCIAL IMPACT

Practical experience and training relevant to a future career in the construction industry

## ACTIVITY

Onsite employment and training for a graduate quantity surveyor

## KEY FACTS

Graduate: **1**

Graduate employment & training weeks: **52**

Enrolled on our subcontractor partner Kilmac Ltd Apprenticeship Scheme, Bruce Barclay, a Graduate Quantity Surveyor, spent 52 weeks developing his skills and gaining practical experience and knowledge on a 'live' large scale civil engineering project.

As well as assisting with the recording, control and reporting of income and expenditure on the project, Bruce gained experience in commercial reporting to the board and tender preparation.

## EDUCATION PARTNER

Abertay University

## SOCIAL IMPACT

Graduate equipped with valuable skills, knowledge and onsite experience in the construction industry

## ACTIVITY

Employment and training for a graduate civil engineer

## KEY FACTS

Graduate: **1**

Graduate employment & training weeks: **56 weeks**

Educational attainment: **Construction Site Management (Building & Civil Engineering)**

Liam Malaney, a Graduate Civil Engineer joined our site team at the Broughty Ferry Flood Protection Scheme project for 56 weeks to enhance his university educational learning. Supported by senior team members onsite, Liam gained practical experience across various aspects of the project.

The promising engineer combined formal study with practical experience, building his knowledge and understanding of civil engineering processes and methodologies. This method of learning bridged the gap between academic knowledge and practical application, giving him the tools to flourish in his professional career.

As a Graduate, Liam followed McLaughlin & Harvey's Core Graduate Programme which commenced with an internal induction day to meet fellow graduates and hear from department heads on the different roles and activities across the business.



# APPRENTICES & TRAINEES

## DELIVERY PARTNERS

Metaltech UK and Kilmac Ltd

## EDUCATION PARTNER

Various, including Dundee & Angus College and Abertay University

## SOCIAL IMPACT

Investment in the future workforce, building knowledge and onsite skills and training relevant to a rewarding career path within the construction industry

## ACTIVITY

Apprentice & trainee employment and training

## KEY FACTS

Apprentices (project initiated): **4**  
Apprentices/trainees (existing): **9**  
Apprentice weeks: **394**  
Trainee weeks: **154**  
Key priority groups supported: **1 (female)**

Thirteen apprentices/trainees were employed on our Broughty Ferry Flood Protection Scheme project, providing each individual with experience, training and support needed to succeed in their apprenticeship, as well as strengthening the industry and region's labour skills.

The apprentices/trainees gained valuable practical hands-on training relevant to their chosen trade which included civil engineering, groundworks, and metal fabrication and installation. As well as gaining real-world insights into processes, methodologies, best practices, and challenges encountered during the construction process. Additionally, this hands-on experience also allowed the apprentices/trainees to apply their theoretical knowledge acquired in college.

## DELIVERY PARTNER

McLaughlin & Harvey

## SOCIAL IMPACT

Investment in the future workforce, building knowledge and onsite skills and training relevant to a rewarding career path within the construction industry

## ACTIVITY

Apprentice & trainee employment and training

## KEY FACTS

Apprentices/trainees: **6**  
Apprentice weeks: **80**  
Trainee weeks: **352**  
Key priority groups supported: **1 (female)**

Employed on our Broughty Ferry Flood Protection Scheme project, six apprentices/trainees followed a structured learning and development programme, combining work and academic studies to help them succeed in their role, as well as strengthening company, industry and region's labour skills.

Training and development included National Examination Board in Occupational Safety and Health (NEBOSH), Construction Site Management SVQ Level 4, Autocad Tech, and ILM (Institute of Leadership and Management) Level 3, Occupational Works Supervision SVQ Level 3, Health & Safety in a Construction Environment Level 1 as well as CSCS training.



# APPRENTICE EMPLOYMENT

## DELIVERY PARTNER

Boyles Stonemasons

## FUNDING PARTNER

Shared Apprentice Limited (SAL)

## SOCIAL IMPACT

Training and employment opportunities for young people tackling youth unemployment and improving skills within the construction industry

## ACTIVITY

Seven weeks apprentice employment

## KEY FACTS

Apprentice: **1**

Employment weeks: **7**

Through the SAL programme we initiated seven weeks employment for a young bricklaying apprentice who was local to the site. The apprentice joined our stonemason subcontractor, providing him with a unique opportunity to learn from a team with extensive knowledge and experience of flood protection schemes.

Providing a collaborative approach between public and private partners, the SAL programme was created to address youth unemployment and increase the skills levels in the construction industry. Providing a flexible approach to apprenticeships, whilst supporting small and medium size businesses, they offer companies an opportunity to take on apprentices without a long term commitment.



“ Working with McLaughlin & Harvey has allowed us to place our bricklaying apprentice onsite in Broughty Ferry. That offered him unique experience doing something he hasn't done before. ”

Krystian Kolaczyk  
Economic Development Co-ordinator  
(Sectors), Planning & Sustainable Growth  
Angus Council



# VIRTUAL INDUSTRY INSIGHT DAY

## DELIVERY PARTNER

Abertay University

## EDUCATION PARTNERS

UHI Perth, Dundee & Angus College, Grove Academy, Braeview Academy, Carnoustie, Dundee, Monifieth and Websters High Schools

## INDUSTRY PARTNER

Institute of Civil Engineers Scotland

## SOCIAL IMPACT

Innovative learning experience through integration of digital technologies helping to remove barriers to learning during the pandemic

## ACTIVITY

Virtual industry insight day for 100 university, college and school students

## KEY FACTS

Virtual insight day: **1**  
Students: **100**

An innovative industry insight day delivered virtually to 100 university, college, and school students, organised in collaboration with Dr. Rebecca Wade, a Senior Lecturer of Environmental Science at Abertay University. The session provided students with an imaginative learning experience and an unmissable opportunity of seeing first-hand a civil engineering project of this nature. Our collaborative partnership with Abertay University enabled this innovative programme to be developed during the pandemic, which was welcomed and well received by the client and students.

We provided the University with site access, as well as project information, drawings, and progress updates, to allow them to record the works being undertaken. Our project management team also participated in recorded talks to support the learning programme.

Due to lockdown restrictions, we were unable to host in-person site visits or take part in live presentations to the students at the university, schools, and colleges. This programme and online site tour allowed us to showcase the onsite activities safely to ensure students experienced real life learning to compliment academic studies.

# INDUSTRY INSIGHT VISIT

## EDUCATION PARTNER

Abertay University

## SOCIAL IMPACT

Promotion and awareness of careers in the construction industry to help students make informed career choices

## ACTIVITY

Industry insight site visit for 20 civil engineering students

## KEY FACTS

Industry insight visit: **1**  
Students: **20**  
Key priority groups supported: **1 (female)**

Twenty civil engineering students from Abertay University accompanied by Dr. Rebecca Wade, Senior Lecturer of Environmental Science, visited our Broughty Ferry Flood Protection Scheme site during Fresher's Week.

The visit allowed the students to experience a live site environment and learn about the flood protection scheme, raising many interesting questions from the students, helping to build their knowledge and holistic understanding that bridges academic learning with practical application. The inspiring career journeys from our site team assists students in making informed career choices upon graduating.

It was fab working with the McLaughlin & Harvey Broughty Ferry Flood Protection Scheme team. The virtual visits have been a hit with Dundee & Angus College, UHI Perth, Abertay University, school students and ICE Scotland.

Dr Rebecca Wade  
Senior Lecturer Environmental Science  
Abertay University

The virtual tour that Abertay University ran with McLaughlin & Harvey on our Broughty Ferry Flood Protection Scheme project was impressive due to the access that it was able to provide to multiple groups from the university, schools, and college. It would be good to see similar approaches to help with engagement at some of the other major capital projects going on across the city.

Mark Flynn  
Convener, City Development Committee  
Dundee City Council



# CAREER GUIDANCE AND INDUSTRY INSIGHT VISIT

## EDUCATION PARTNER

Abertay University

## SOCIAL IMPACT

Industry knowledge gain to help students make informed career choices

## ACTIVITY

Industry insight presentation and site visit for nine MSc Accounting and Finance students

## KEY FACTS

Presentation: **1**

Site visit: **1**

Students: **9**

Key priority groups supported: **2**  
**(female and ethnic groups)**

Delving into the topic of project management in civil engineering to nine accounting and finance students, our Project Manager presented his inspiring career journey from apprenticeship through to his current position. Matthew also shared his knowledge and experience of project management, and the wide variety of constraints to consider, specific to design and build of civil engineering projects.

The students then enjoyed a tour of the live site and were given a project update.

“ Thanks to Matthew and Katy for their insights into this complex and fascinating project! ”

Representative  
Abertay University

# VIRTUAL CAREER GUIDANCE



## DELIVERY PARTNER

Kilmac Ltd

## EDUCATION PARTNER

UHI Perth

## SOCIAL IMPACT

Helping young people make informed career choices and address the skills shortage within the construction industry

## ACTIVITY

Inspirational career guidance for six civil engineering foundation apprentices

## KEY FACTS

Event: **1**

Attendees: **6**

In conjunction with our subcontractor partner, Kilmac Ltd, six civil engineering foundation apprentices were introduced to the diverse opportunities within civil engineering, as well as information on the various disciplines required across their business.

The students listened to success stories of Kilmac's investment in young people, and the ways in which a structured career development and training programme has helped their apprentices and trainees reach their full potential.



# EMPLOYABILITY PROGRAMME

## TRAINING PARTNER

Alexander Community Development Trust (ACDT)

## SOCIAL IMPACT

Targeted support for disengaged young people facing barriers to employment, providing improved skills and employability, promoting empowerment and a sense of achievement

## ACTIVITY

24 funded places on a six week Transition to Trade (TtT) work-based learning and employability programme and three site visits

## KEY FACTS

Funding value: **£14,400**

Funded placements: **24**

Site visits: **3**

Key priority groups supported: **1**

**(Young people disengaged from school learning)**

McLaughlin & Harvey was delighted to be the first main contractor working in Dundee to support Alexander Community Development's TtT Programme, funding a six week innovative programme for two cohorts of 12 S3-S5 pupils.

The programme offered an engaging work-based learning for young people with an interest in gaining a trade, ultimately providing a realistic and effective career path, giving an insight into the world of work and supporting the transition from education to work.

Prior to commencing the programme, our community liaison officer delivered a presentation, tailored to meet the needs of the disengaged young people, giving guidance and encouragement on achievable steps they could visualise and take, as well as introducing them to essential employability, CV writing skills and interview techniques.

Throughout the six-week programme the youngsters built their knowledge in general workplace health and safety, developed practical skills in various trades, enabling them to gain qualifications, increasing their employability and confidence and giving them a sense of achievement.

Fundamental to their active learning, knowledge and understanding of the construction industry, they



visited our Broughty Ferry site on three separate occasions to experience a live civil engineering project, organised to give the young people inspiration, raise aspirations and prepare them for the world of work.

The highlight of the programme was participation in a large-scale design and build project, working in a team, with the opportunity to use their newly developed skills to revamp a building within their local community.

Furthermore, the TtT schools cohort aided in the successful refurbishment of the famous Broughty Ferry phone box – a class 'B' listed structure and local landmark, requiring traditional methods and materials. As well as a high standard of workmanship. A challenging but rewarding experience for the youngsters.

“ Thanks so much for delivering yesterday's employability session to our school leavers Transition to Trade group. It was very insightful for everyone to learn so much about the Broughty Ferry Flood Protection Scheme work being carried out by McLaughlin & Harvey, I never knew that once every 200 years there is likely to be significant flooding exceeding the current barriers in place, it's reassuring to know that there will soon be some excellent protection.

We have previously had delivery partners come in and deliver employability sessions, this was the best we have had by a long stretch. It was great to see a group of young people that typically disengage in a classroom environment asking questions, learning, and even reflecting with their own experiences. It was great having someone from the construction industry giving real life examples of how to get a job in 2021. I find that so many employability resources are very outdated, this presentation covered everything from the importance of organisation, planning and interpersonal skills to the skills and qualities employers look for to interview tips and techniques such as the S.T.A.R. approach.

I was recording reflections of the course for the celebration event on Thursday and had many of the young people share that they had a great morning and learned a lot.

I can't speak more highly of the session that was delivered, you completely understood the group and their needs and had an excellent rapport with them.

Aled Bartley-Jones  
Head of Transition to Trade  
Alexander Development Trust



# EMPLOYABILITY WORKSHOP

## EDUCATION PARTNER

Grove Academy

## SOCIAL IMPACT

Promotion and awareness of employability skills, construction careers and pathways to help pupils make informed career choices

## ACTIVITY

Employability workshop and site visit for 12 S3 pupils

## KEY FACTS

Employability workshops: **1**

Site visit: **1**

Pupils: **12**

Key priority groups supported: **1 (female)**

Our Project Manager, Matthew Sharpe, visited Grove Academy in Broughty Ferry to deliver an employability workshop for 12 S3 pupils, sharing his inspiring civil engineering career, and giving an insight into the essential transferrable skills sought by employers.

As well as an overview of the Broughty Ferry Flood Protection Scheme project, the pupils were introduced to civil engineering and the many careers within the construction industry, pathways into apprenticeships, work experience and trainee opportunities to earn while you learn.

Following the workshop, the students enjoyed a site visit, embarking on a tour experiencing live onsite civil engineering activities.



“ Thank you so much for delivering an Employability Skills Workshop to a group of our S3 pupils last Monday and allowing them to attend a site visit tour of the Flood Protection Scheme today.

Our pupils will have gained a great deal from your presentation in terms of raising awareness of essential employability skills to be successful in the workplace as well as the range/scope of opportunities that exist within the construction industry.

The site visit today was interesting and allowed pupils to see employability skills in action as well as being able to see a large-scale civil engineering project being carried out within the local area.

I also appreciate the certificates you have made for our pupils; I will ensure they are handed out to pupils this week and remind them this is excellent information that could be included in a CV or application form in the future!

Mrs S King  
Principal Teacher of Business Studies  
Grove Academy



# EMPLOYABILITY WORKSHOP

## DELIVERY PARTNER

Dundee United Community Trust

## EDUCATION PARTNER

Grove Academy

## SOCIAL IMPACT

Promotion and awareness of employability skills, construction careers and pathways to help pupils make informed course choices

## ACTIVITY

Programme of five employability workshops delivered to 80 S3 pupils

## KEY FACTS

Employability workshops: **5**

Pupils: **80**

Our community liaison officer, in conjunction with a lead community coach representative from Dundee United Community Trust, delivered five fun, energetic and knowledgeable employability workshops to 80 S3 pupils from Broughty Ferry's Grove Academy.

Over the course of the five weeks, the pupils participated in group challenges and learning exercises to develop an understanding of job-readiness skills required for workplace succession such as patience and perseverance, listening, critical thinking, problem-solving, communication, and teamwork.

The workshops also included videos and information on "Go Construct" - a platform that provides resources and further education support for those considering a career in the construction industry.



# EMPLOYABILITY PROGRAMME

## DELIVERY PARTNERS

Kilmac Ltd and Dundee Football Club Community Trust

## SOCIAL IMPACT

Equipping young people with the opportunity to increase their confidence, gain experience and knowledge, and improve their physical, emotional wellbeing and employability

## ACTIVITY

1893 employability programme for 14 young people

## KEY FACTS

Employability programme: **1**

Attendees: **14**

Key priority groups supported: **1 (NEET)**

Working in collaboration with Dundee Football Club Community Trust and our subcontractor, Kilmac Ltd, we delivered an employability programme for 14 young people.

The 1893 programme offers young people a starting chance in life, giving them the opportunity to enhance their employability and/or access to further education, through knowledge gain, money management, CV and interview techniques as well as enjoying physical activity to improve both their physical and mental wellbeing.

**It was interesting and really helpful to know more about how to start a career in construction.**

Attendee  
1893 Programme

## EMPLOYABILITY PARTNER

Helm Training

## TRAINING PARTNER

DEAP Ltd

## SOCIAL IMPACT

Developing new skills and removing barriers to employment

## ACTIVITY

Funding to support industry recognised certification and work experience placements

## KEY FACTS

Funding value: **£1,750**

Individuals supported: **11**

Key priority groups supported: **4 (NEET, economically deprived, barriers to employment, at risk of criminality)**

Appreciating the importance of industry recognised certifications for individuals interested in construction and civil engineering, we provided £1,750 of full funding for Construction Skills Certification Scheme (CSCS) training for 11 young people enrolled with Helm Training and facing barriers to employment.

This financial support ensured the young people enhanced their employability and allowed them the opportunity to experience work placements in a live working environment, as well as developing specific construction training to expand their skill sets and aid their search for full time employment.

# CURRICULUM SUPPORT



## EDUCATION PARTNER

Grove Academy

## SOCIAL IMPACT

Curriculum support empowering young people to develop their social, creativity, confidence and team working skills

## ACTIVITY

Pictorial design and painting of the site hoarding

## KEY FACTS

Curriculum support weeks: **6**

Pupils: **12**

McLaughlin & Harvey's project manager and community liaison officer engaged and supported 12 S4 Grove Academy pupils on a six week programme to assist with the delivery of their Princes Trust Community project.

As well as developing their skills and building a positive legacy for the school, the programme provided pupils with the opportunity to showcase their creativity, celebrated within the local community.

Attending the site for one hour twice a week, working as a team, the pupils used their imagination and created a colourful, bright, and unique design for the site hoarding.

**McLaughlin & Harvey were delighted to donate plywood and paint, as well as providing engagement and support during this fantastic programme, giving young people of the local community the opportunity to develop important skills as well as showcasing their creative side. They were all very proud of their design.**

Matthew Sharpe  
Project Manager  
McLaughlin & Harvey



# STEM CURRICULUM SUPPORT

## DELIVERY PARTNER

Dundee and Angus Regional STEM Partnership

## SOCIAL IMPACT

Equipping young people and their influencers with a wider understanding of science, technology, engineering and maths in everyday life and potential career opportunities

## ACTIVITY

STEM Expo

## KEY FACTS

Event: **1**

Attendees: **1200 (Pupils from Dundee, Angus and Perth & Kinross)**

Pupils engaged: **150**

Key priority groups supported: **1 (female)**

Three McLaughlin & Harvey staff members participated in the Dundee and Angus STEM Expo, engaging with 150 secondary school pupils and local community members through interactive STEM activities.

We recognise the importance of inspiring future talent and encouraging young people to consider one of the many career paths the construction industry has to offer. The students were fully invested in our interactive activities involving teamwork, problem solving, critical thinking, innovation, and communication, providing a positive STEM experience and engaging learning environment.

As well as actively encouraging and supporting the students through STEM activities, our two graduates offered insights into their own professional experiences and career journeys in the construction industry.



“ On behalf of the Regional STEM Partnership, I want to share a massive thank you to you all, and your colleagues, for being a part of STEM Expo 2023. It was the second year that we have done this, and it went really well. It wouldn't be possible without exhibitors like yourselves taking part.

In total we had over 1,000 S2s from Dundee, Angus, Perth and Kinross attend. Thank you again!

Gill Simpson  
Marketing and Communications Director  
Michelin Scotland Innovation Parc Ltd (MSIP)



# NEW EMPLOYMENT & TRAINING

## DELIVERY PARTNER

Kilmac Ltd

## FUNDING PARTNER

Kickstart Scheme

## SOCIAL IMPACT

Investment in local employment helping to drive economic growth and reduce unemployment

## ACTIVITY

Local employment opportunities in construction for two young long term unemployed individuals

## KEY FACTS

New local employment opportunities: **2**

Key priority groups supported: **1 (young long term unemployed)**

Through the Kickstart Scheme, a programme introduced during the pandemic supporting businesses to help out-of-work 16 to 24-year-olds improve their career prospects, two young long-term unemployed individuals gained employment on our Broughty Ferry site with our subcontractor, Kilmac Ltd.

Supported by the project team, the youngsters learned and developed workplace skills and experience in a real working environment to increase their employability prospects.

# GOOD EMPLOYER

At McLaughlin & Harvey, we operate a workplace where everyone is treated with fairness, inclusion, and respect. We positively contribute to the promotion of equity and diversity as a fundamental principle of good employment. Our commitment, actions, and programmes of promoting positive health and wellbeing within our workforce help our business and communities thrive.

We do this by working with our partners to create local employment opportunities and proactively develop the skills and awareness of our employees to tackle health inequalities and support the most vulnerable in our communities.



## THE FACTS

LOCAL JOBS SUSTAINED & CREATED

70

YOU MATTER HEALTH & WELLBEING INITIATIVES

6

TRAINING & UPSKILLING WEEKS

25

MENTAL HEALTH FIRST AIDERS

7

MENTAL HEALTH INITIATIVES

4

FAIRNESS, INCLUSION & RESPECT AMBASSADORS

1

EQUITY, DIVERSITY & INCLUSION ACTIVITIES

38 Hrs

NEURODIVERSITY AMBASSADORS

1

AVERAGE TRAINING SPEND

£897

HEALTH & WELLBEING ROADSHOW

1

# LOCAL EMPLOYMENT

## DELIVERY PARTNERS

Supply chain and local workforce development agencies

## SOCIAL IMPACT

Encouraging inward investment via local wages to drive economic growth, while reducing transportation expenses and CO2 emissions

## ACTIVITY

Sustaining and creating local employment opportunities in construction

## KEY FACTS

Local workforce: **91%**

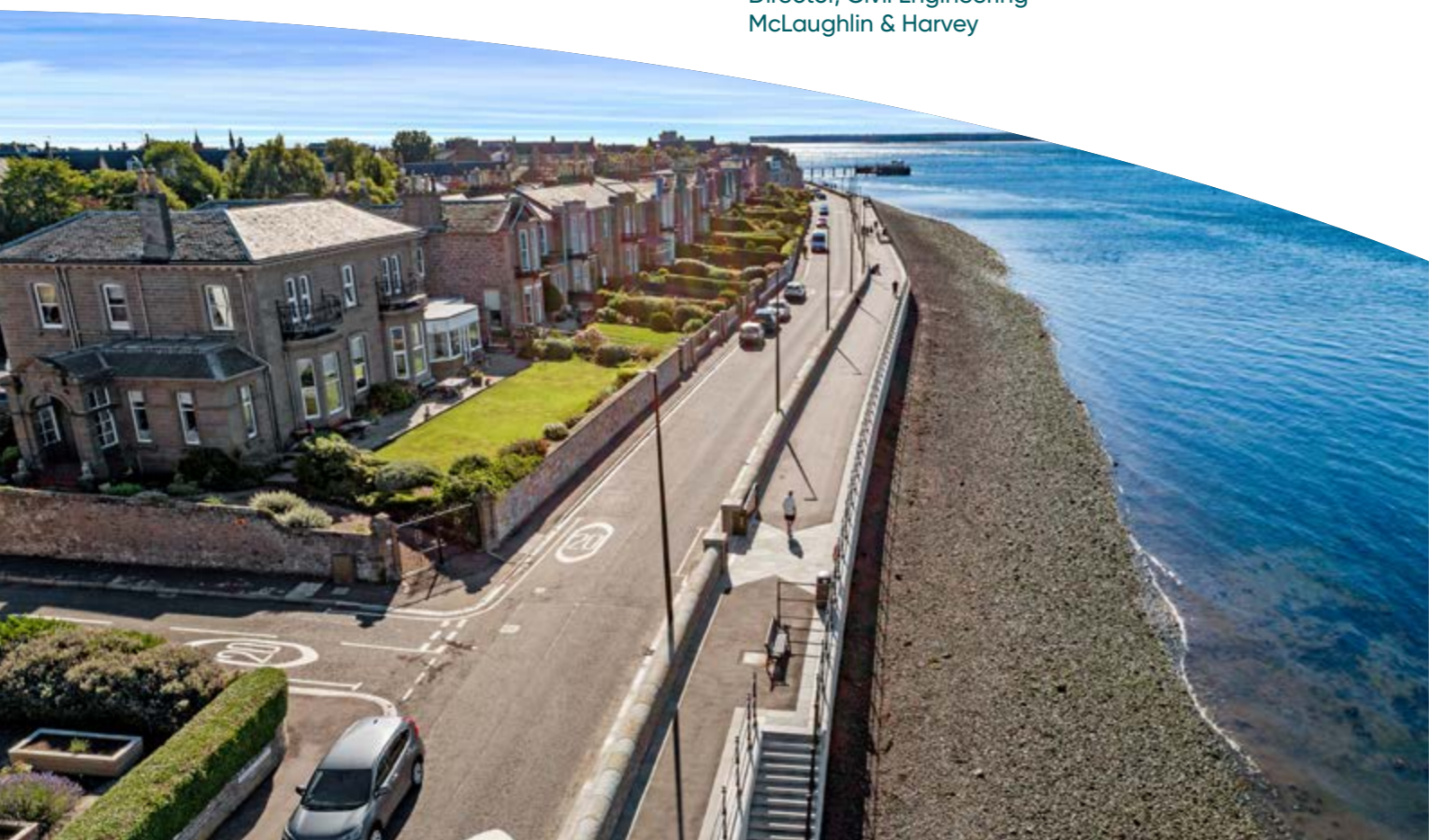
Years of employment: **66 (full-time equivalent)**

The successful implementation of a targeted recruitment and training strategy resulted in achieving a 91% local workforce rate equating to 66 years of local employment during construction.

From the initial feasibility stage, we formed partnerships with local organisations and various employability providers to identify, upskill, and recruit local talent. Through targeted outreach efforts and job fairs, conducted in partnership with our supply chain, we actively promoted equitable access to job opportunities within the local community, emphasising the benefits of working in the construction industry.

**We are proud to invest in local, skilled talent as well as providing apprenticeship and training opportunities for young people to boost economic growth and address the skills shortage within our industry.**

Seamus Devlin  
Director, Civil Engineering  
McLaughlin & Harvey



# YOU MATTER



## DELIVERY PARTNERS

YouMatter, Lighthouse Club, Unum and Bupa

## SOCIAL IMPACT

Improving the health and wellbeing of our workforce and value chain

## ACTIVITY

YouMatter 12 month Health, Safety & Wellbeing Strategy including health surveillance day onsite

## KEY FACTS

Health & wellbeing roadshow: **1**

Attendees: **26**

Health & wellbeing activities: **6**

Our annual YouMatter programme offers a comprehensive approach to enhancing the health, safety, and wellbeing of our workforce through behavioural change.

The programme is accessible to all site personnel, including subcontractors. It is delivered through various channels such as posters displayed onsite, toolbox talks, and webinars featuring focused content. Topics covered include occupational health, occupational safety, and wellbeing such as the annual Stop. Make a Change campaign, respiratory health awareness, men's health, sun awareness and quality.

Site personnel benefited from onsite health surveillance via a Mobile Medical Unit (MMU), as part of our health and wellbeing activities, which included:

- Health Check Point (height, weight, BMI, blood pressure, etc.)
- Free advice on healthy eating, stress management, and lifestyle improvement
- Complimentary McLaughlin & Harvey goodies
- Stress relieving massages

Check out our [Health and Wellbeing Roadshow video](#) on our YouTube channel.



# TRAINING & UPSKILLING

## DELIVERY PARTNER

McLaughlin & Harvey HR department and several training organisations

## SOCIAL IMPACT

A resilient, skilled and dynamic workforce to ensure delivery of high-quality workmanship

## ACTIVITY

Employee upskilling training programme implemented for the Broughty Ferry site workforce

## KEY FACTS

Employees: **12**  
Training weeks: **25**



Our commitment and proactive approach to replenishing and upskilling our workforce ensures we remain at the forefront of industry requirements and foster a skilled and inclusive workforce, enabling our team to deliver quality and cost-effective solutions for our client within a safe and secure working environment.

Our training programme on the Broughty Ferry projects covered:

- Construction Site Management (Building & Civil Engineering)
- SCQF Level 9
- SVQ Level 4
- NEBOSH National Construction Certificate
- Site Management Safety Training Scheme (SMSTS)
- AutoCAD Tech
- Industry Leadership & Management (ILM) Level 3
- Construction Skills Certification Scheme (CSCS) Cards
- National Plant Operators Registration Scheme (NPORS)
- Level 1 Award in Health & Safety
- Health, Safety & Environment Touchscreen Test
- Temporary Works Coordinator
- Asbestos Awareness
- Triple Bar Existing Sites
- Fire Warden
- Railways - Personal Track Safety Refresher
- BS 5975:2019 Temporary Works Procedures Update
- Institution Of Occupational Safety and Health (IOSH) - Safety for Senior Executives
- Construction Plant Competence Scheme (CPCS) Trained Operator Appointed Person Lifting Operations
- First Aid at Work Refresher
- Street Works Qualifications Register (SWQR) Supervisor Card
- Fire Safety Management

# MENTAL HEALTH AWARENESS CAMPAIGN



## DELIVERY PARTNER

Mindcanyon

## SOCIAL IMPACT

Investment in awareness and recognition of mental health illnesses within the contract workforce and increasing confidence of early intervention to deal with and aid recovery of mental health illnesses

## ACTIVITY

Sustainable mental health and wellbeing programme

## KEY FACTS

Mental health first aid trained employees: **7**  
Mental health and wellbeing initiatives: **4**  
Workforce attendees: **58**  
Training hours: **93**

Seven individuals from various roles within the site team volunteered to undergo Mental Health First Aid (MHFA) training. The training programme, delivered by certified mental health professionals, covered topics such as identifying signs of mental distress, providing initial support, and guiding individuals to appropriate resources. By equipping individuals with the necessary tools and knowledge to support their colleagues, particularly during the pandemic, we aim to create a healthy and supportive workplace culture.

Currently, we have 131 Mental Health First Aiders across our business. The numbers will continue to increase alongside McLaughlin & Harvey's commitment to a continuous programme of mental health awareness and first aid training.

Additionally, the project workforce participated in our mental health awareness months where we hosted a series of webinars and toolbox talks covering:

- Stress
- Loneliness
- Physical wellbeing
- Finances

# EQUITY, DIVERSION AND INCLUSION

## DELIVERY PARTNER

Supply Chain Sustainability School

## SOCIAL IMPACT

Enhanced awareness and understanding of the value of an inclusive workforce

## ACTIVITY

Equity, diversion, and inclusion training

## KEY FACTS

Attendees: **1**

Training sessions: **7**

Training hours: **38**

Our responsible business lead and FIR (fairness, inclusion & respect) Ambassador undertook FIR training to gain a deeper understanding of the skills, qualities and competencies required to successfully inject McLaughlin & Harvey's commitment to fairness, equity, diversity, and inclusivity in the workplace. The training sessions covered:

- Achieving FIR - why it matters and how to achieve it
- Fairness, inclusion, and respect onsite
- Leading people inclusively
- Managing challenging conversations
- Understanding invisible disabilities
- Race and intercultural competence



# SHARED PROSPERITY

McLaughlin & Harvey supports local economies by buying goods and services locally and ethically. We undertake sustainable procurement in a responsible manner, purchasing goods and services that carefully consider the business impact on the community, the economy, and the environment. We are committed to the highest ethical standards in our own operations and those within our value chain.

We build the capacity of small to medium enterprises (SMEs) and voluntary, community and social enterprises (VCSEs) by investing in their development. Across the project we have achieved 100% fair payment and engaged with 100% ethically sourced FSC/PEFC accredited companies.



## THE FACTS

**LOCAL LABOUR**  
(within 40 miles)

**91%**

**LOCAL SPEND**  
(within 40 miles)

**58%**

**SME SPEND**

**92%**

**SME ENGAGEMENT**

**88%**

**SOCIAL ENTERPRISE SPEND**

**£28,317**

**FAIR PAYMENT**

**100%**

**ETHICAL PROCUREMENT**

**100%**

**MEET THE BUYER/SUPPLIER ENGAGEMENT**  
(Attendees: 183)

**4**

# SUPPLIER ENGAGEMENT

Meet the Buyer events provide the local supply chain with the opportunity to connect directly with our buyers. These events facilitate networking and relationship-building, which can lead to new business opportunities and contracts.

The events bring together different stakeholders including buyers, suppliers, contractors, and industry experts - creating a platform for knowledge sharing, idea exchange and collaboration. This can lead to the development of innovative solutions, joint ventures and partnerships that drive industry advancements and improve project outcomes.

Supply chain opportunities with construction contractors, consultants, and material suppliers, resulted in:

## LOCAL SPEND

91%

## SME SPEND

92%

## SOCIAL ENTERPRISE SPEND

£28,317

## DELIVERY PARTNER

Constructionline

## SOCIAL IMPACT

Tackle economic equity through improving resilience by creating a diverse supply chain

## ACTIVITY

Meet the Buyer and pre-tender engagement

## KEY FACTS

Meet the Buyer event: 1

Attendees: 56

Pre-tender engagement: 1

Attendees: 9

McLaughlin & Harvey have partnered with Constructionline to ensure we offer the best service to our client at every stage of project delivery and meet company, client, and legal requirements. Throughout the year we hold Meet the Buyer events and supplier engagement days to discuss work

opportunities face to face, and virtually engaging with businesses to increase our supply chain pool and ensure they are aware of opportunities within the local area.

We held two separate supplier engagement events.

Our Meet the Buyer event, held at Broughty Ferry Castle Bowling Club, involved representatives from our project management and commercial teams engaging with construction and civil engineering contractors, consultants, and material suppliers to discuss the various supply chain opportunities.

Additionally, our pre-construction team engaged in pre-tender one to one sessions, in our site office, with nine local supply chain businesses allowing us to evaluate interest, capacity and discuss the technical requirements of the project in detail. This enabled us to obtain specialist input and practical advice from the earliest stages of the tender process, encouraging collaboration and an integrated team approach.



# MEET THE BUYER

## DELIVERY PARTNERS

Dundee City Council and the Supplier Development Programme

## SOCIAL IMPACT

Local supplier engagement to identify opportunities to open subcontracting under the contract to a diverse range of businesses helping to stimulate economic growth

## ACTIVITY

Meet the Buyer event

## KEY FACTS

Meet the Buyer event: **1**

Attendees: **243**

Supplier engagement: **128**

Expert hours: **12**

Two representatives from our Broughty Ferry project team exhibited at the Tay Cities Meet the Buyer event delivering connected experiences with businesses to strengthen local partnerships and economic growth.

The event, arranged in partnership between Dundee City Council, Perth & Kinross Council, Angus Council, and the Supplier Development Programme, gives prospective businesses, particularly local SMEs, the opportunity to connect with various organisations to talk informally about upcoming contracts, find out about tendering and the criteria for buying goods and services.

Public sector contracts can offer much-needed stability, and after the pandemic the Supplier Development Programme continues to see an increased appetite from local businesses that want to engage with the public sector. Meet the Buyer Tayside is a fantastic opportunity to network with the real people who design and advertise local public sector contracts and supply chain opportunities, as well as the free business support and training local businesses can access to help them bid better and more successfully.

Gillian Cameron  
Programme Manager  
Supplier Development Programme





# SOCIAL ENTERPRISE

## DELIVERY PARTNERS

Supply chain partners

## SOCIAL IMPACT

Supporting a local social enterprise improving social justice for disadvantaged females, individuals with disabilities and foreign nationals

## ACTIVITY

Financial support, expert business advice, equipment supplied and fitted

## KEY FACTS

Financial support: **£7,144**

Key priority groups supported: **9 (age, disadvantaged females, disabled, refugees & asylum, carers, neurodiverse, ethnic groups, NEET, ex/risk of criminality)**

Lives positively impacted: **43**

Volunteering hours: **24**

Our ongoing commitment and dialogue with the local community introduced the project team to a local resident, Jackie McKenzie, a kind-hearted individual, seeking support for her vision and proposal to start a social enterprise – a community café with a mission to provide a safe space to support, empower and transform the lives of disadvantaged women from all walks of life.

Financial support of £7,144 from our Community Fund to purchase professional equipment, as well as a donation of fire extinguishers, signage and labour resource, brought the Braw Tea Community Café to fruition. We also provided free expert advice on fire awareness.

The café opened its doors in June 2023 and helps to support and transform the lives of its volunteers. Through training, personal development and working experience, they gain new skills and confidence, build new relationships and friendships, and reach new potentials in a non-judgemental and safe space.

Our support with Braw Tea continues with weekly employability sessions for the female volunteers.

## Braw Tea's First Year Successes:

- Won The Courier Community Champion Award and shortlisted as 'Best Independent Cafe'
- 32 active female volunteers, the youngest 16 and the oldest 80 years old, representing a wide range of nationalities – Scotland, England, Turkey, Ukraine, India, Pakistan, Sri Lanka & Russia
- Funded 43 females to gain food hygiene certificates
- Employed nine females, six of whom started as volunteers
- Seven females gained employment elsewhere
- Three females offered university places/ attending university
- Employed their first baking modern apprentice
- Ran training sessions with many partners in first aid, employability support, equality and inclusion, barista, front of house hospitality
- Chefs carry out weekly one to one mentoring on kitchen skills for volunteers
- Increased opening days from two to five

## Since June 2023, the local community and visitors have enjoyed:

- 3,435 cups of tea
- 7,600 barista coffees
- 1,074 gourmet toasties
- 400 bowls of seasonal soup
- 457 Krispie cakes and thousands of scones and cakes!



McLaughlin & Harvey's support has been tremendous in helping us make Braw Tea Café a reality. They were able to fund the equipment needed to get the project to completion – professional barista equipment, our crockery, cutlery, chairs and kitchenware as well as fire extinguishers and proper building signage. We now have over 15 volunteer women and many repeat customers. I cannot thank Matthew, George, and Jane from McLaughlin & Harvey enough – your support ensured this project could take off and would never have happened otherwise. Every penny we raise is invested back into supporting the women with employability support training and ensuring we are here for many years to come.

Jackie McKenzie  
Director  
Braw Tea CIC

# COMMUNITIES MATTER

McLaughlin & Harvey contributes to healthy and resilient communities by building capacity amongst community organisations to enable community-led solutions to local challenges. We actively support communities with the greatest need through our YouMatter Communities Scheme to create value and improve lives.

Our Community Fund supports local community and third-sector organisations through small charity grants, enhanced by our TimeBank of volunteering and community consultation and our ResourceBank of donations.



## THE FACTS

### COMMUNITY ENGAGEMENT

Construction newsletters: 12  
Resident letters: 21

### TIMEBANK (Volunteering)

**415**Hrs

### RESOURCEBANK (In-kind)

**£6,434**

### COMMUNITY FUND

(Donations, fundraising & sponsorship)

**£3,900**

### TOTAL

**£10,334**

### ORGANISATIONS SUPPORTED

**16**

# COMMUNITY ENGAGEMENT

## SOCIAL IMPACT

Building trust and rapport with the local community of residents and businesses through communication and engagement

## ACTIVITY

Open and transparent communication plan

## KEY FACTS

Construction update newsletters: **12**  
Resident letters: **21**

Our open and transparent communication plan of ongoing community engagement, streamlined in partnership with client, stakeholder, resident, and business needs, ensured regular contact and minimal disruption throughout the project, building positive working relationships.

As well as face to face communication, we provided project programme updates and images via newsletters and letter drops to local residents keeping them informed of out of hours contact information, CSR initiatives, key stages of the project, including road closures, utility diversions, traffic management, and environmental performance.

This positive approach resulted in actively supporting nine community-led initiatives, a local business, the Broughty Ferry Traders Association, and two charities. The initiatives encompassed a range of activities, including repair works to improve local facilities, in-kind donations, cash donations and curriculum support, enhanced with 415 hours of volunteering.



# TIMEBANK

## CHARITY PARTNER

Ye Amphibious Ancients Bathing Association (YAABA)

## SOCIAL IMPACT

Volunteer skills development and team building to support local community initiatives

## ACTIVITY

24 hours volunteering at the Broughty Ferry annual New Year's Day dook

## KEY FACTS

Volunteers: **3**  
Volunteering hours: **24**  
Attendees: **250**

Three members of our Broughty Ferry Flood Protection Scheme project team volunteered on New Year's Day in 2021 to assist with supervision and marshalling duties at the annual New Year's dook. The dook is a tradition handed down by the fisher folk of Broughty Ferry which attracts hundreds of 'dookers' and spectators each year.

**“** I am really proud of our team of volunteers who took time out from their festive celebrations to assist the Broughty Ferry community in this remarkable and traditional event. Well done team! **”**

Ken Leslie  
Project Manager  
McLaughlin & Harvey



# TIMEBANK AND RESOURCEBANK

## COMMUNITY PARTNER

Broughty Ferry Royal Tay Yacht Club

## SOCIAL IMPACT

Enhanced community facilities to help build good relations and create a positive impression of the construction industry

## ACTIVITY

Material donation and labour resource

## KEY FACTS

In-kind donation value: **£1,968**  
Labour volunteering hours: **30**

As a goodwill gesture, McLaughlin & Harvey donated materials and 30 labour hours to repair Broughty Ferry Royal Tay Yacht Club's ramps, which were in a state of disrepair.

The Royal Tay Yacht Club were delighted with the professionalism and high standard of workmanship conducted by the McLaughlin & Harvey team.

**//** Many thanks for the concrete work to the RTYC ramp - it is very much appreciated. As you know doing it on an amateur basis is not easy and this will let us get much more use out of the slip. Thanks also for the protection work at the side. Please pass our thanks on to the team who carried out the work.

Michael Carmichael  
Broughty Ferry Royal Tay Yacht Club



# RESOURCEBANK

## CHARITY PARTNER

Cash for Kids

## SOCIAL IMPACT

Support to a local social cause

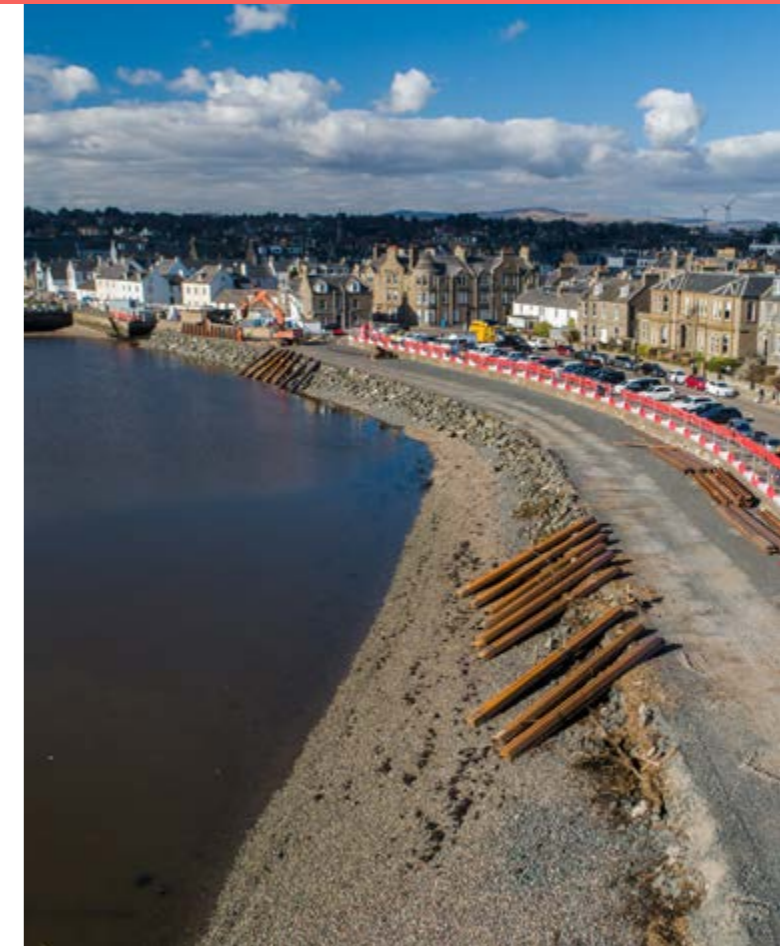
## ACTIVITY

Onsite fundraising to support Cash for Kids Mission Christmas appeal

## KEY FACTS

Fundraising amount: **£99.68**  
Key priority group supported: **Children and young people affected by poverty, abuse, neglect, life limiting illness and additional needs**

McLaughlin & Harvey's project team at Broughty Ferry fundraised £99.68 onsite to support the Cash for Kids Mission Christmas appeal. Gifts purchased from the Mission Christmas Amazon Wishlist were delivered to Mission HQ in Dundee for distribution to those in need across Tayside. The gifts, accompanied by a message from McLaughlin & Harvey, brought joy to those in need at Christmas time.



## CHARITY PARTNER

British Red Cross

## DELIVERY PARTNER

Brakes Scotland Dundee depot

## SOCIAL IMPACT

Targeted support to aid refugees displaced by conflict

## ACTIVITY

Collection and delivery of donations

## KEY FACTS

In-kind donation: **£250**  
Volunteers: **2**  
Volunteering hours: **8**

In their drive to support the humanitarian crisis in Ukraine, two employees from our Broughty Ferry site distributed over 300 leaflets to residents appealing for essential items. The overwhelming response from both the community and site staff, resulted in donations of blankets, tents, sleeping bags, tinned food, and toiletries, all delivered to Brakes Scotland Dundee depot for distribution to various charities.



# RESOURCEBANK

## SOCIAL IMPACT

Improved facilities in support of an inclusive local community group

## ACTIVITY

Material and labour to carry out concrete repairs

## KEY FACTS

In-kind value: **£1884**

Labourers: **3**

Labour hours: **28**

McLaughlin & Harvey's donation of materials and labour to conduct concrete repairs works to the launch ramps at Dundee Sailing Club's facilities provided a valuable contribution and improved the club's facilities enabling community members to continue safe sailing.

The repair works included:

- Breaking out the old concrete and preparing the area for new concrete
- New concrete poured and moulded in areas of disrepair
- Clearing all debris ensuring a clear pathway for the boats to launch



## SOCIAL IMPACT

Collaboration and volunteering to reduce the negative impact of construction activities

## ACTIVITY

Creation of a new outdoor seating area for a local business

## KEY FACTS

Benefit in-kind value: **£986.90**

Labour hours: **4**

As a result of our ongoing commitment and collaboration with the Broughty Ferry business community, McLaughlin & Harvey provided labour and materials to create an outdoor seating area for a popular local public house. The new outdoor seating area helped the public house become more conducive to footfall and reduced disruption to their business, during a road closure, essential to the project works.

**//** New outdoor seating area ready. A big thank you to Dundee City Council local Broughty Ferry Councillors and flood prevention contractor, McLaughlin & Harvey.

Employee Representative  
The Ship Inn  
Public House



## DELIVERY PARTNER

Alexander Community Development Trust (ACDT) & Broughty Ferry Glaziers

## SOCIAL IMPACT

Safeguarding cultural heritage, strengthening a sense of identity and belonging within the community and a local charity and procurement of a micro business

## ACTIVITY

Refurbishment and repair of a community phone box – a Class 'B' listed structure and local landmark

## KEY FACTS

In-kind value: **£332**

Working in collaboration with the Transition to Trade schools' cohorts and Broughty Ferry Glaziers, great care and time was invested into the refurbishment and repair works to bring Broughty Ferry's famous red phone box back to its former glory. The phone box is a Class 'B' listed structure and local landmark, of special historic interest to the Broughty Ferry community.

The famous structure was carefully re-located to ACDT's workshop, where the worn-out paint and plastic panels were removed, new glass panels installed, kindly donated by Broughty Ferry Glaziers, then finally repainted in the signature phone box red gloss.

With it's fresh new look, the famous red phone box was reinstalled into its rightful place in the community.

**//** Repainting the Broughty Ferry phone box has been an ongoing process here at ACDT! This has given the participants on our course the privilege to work on a Class 'B' listed structure. This listing rating means that the phone box has regional or more than local importance, people who lived in the time before landlines would agree to this! Phone boxes in the UK have been receiving listed structure status since 1986 when a London phone box received its II class listing.

There are also strict regulations when renewing the paint on a phone box, as it must be a particular shade of red. This is known as 'phone box' red. We thank our talented staff and participants for their hard work in restoring a local landmark! Additionally, a massive thank you to McLaughlin & Harvey and Dundee City Council for this amazing opportunity, as well as our fantastic young participants for their hard work.

Representative  
Alexander Community Development Trust

# RESOURCEBANK

## COMMUNITY PARTNER

Broughty Ferry in Bloom

## SOCIAL IMPACT

Positive impact on the local environment and community

## ACTIVITY

Creation of flower displays

## KEY FACTS

Volunteers: **1**

Volunteering hours: **18**

Our Community Liaison Officer, Katy supported Broughty Ferry in Bloom's commitment and entry into the coastal town category of the Beautiful Scotland Campaign.

In a joint effort to display the town in its best possible light, Katy created and maintained flower displays at our site offices to bring colour, community spirit and vibrant flowers for locals and visitors to enjoy whilst the ongoing works took place.



# COMMUNITY FUND

## COMMUNITY PARTNER

The Broughty Ferry Traders Association

## SOCIAL IMPACT

Collaboration and support for the local business community

## ACTIVITY

£500 donation towards Broughty Ferry Light Night JustGiving appeal

## KEY FACTS

Donation: **£500**

McLaughlin & Harvey donated £500 from our YouMatter Communities Fund to the Association's JustGiving appeal to purchase new Christmas lights for the town's Light Night, an annual celebration featuring a street concert and Christmas lights switch on.



## DELIVERY PARTNER

Supply chain partners

## COMMUNITY PARTNER

Barnhill Rock Garden

## SOCIAL IMPACT

Cleaner and pleasant environment to enhance community and visitors' enjoyment of the rock garden

## ACTIVITY

Labour and material donations conducting repairs to Barnhill Rock Garden

## KEY FACTS

Benefit in-kind spend: **£4,373**

Labour volunteering hours: **30**

We are proud to have supported the volunteer-led community group of Barnhill Rock Garden in restoring and enhancing a well-loved community and visitor rock garden, affording them labour and materials to conduct concrete slab repairs, roof repairs, as well as removing old benches.



# COMMUNITY DONATION

## COMMUNITY PARTNER

Leisure and Culture Dundee

## SOCIAL IMPACT

Safeguarding local cultural heritage and history, reducing waste to landfill

## ACTIVITY

Artifact donation to a local resident and museum

## KEY FACTS

Donation: **Historic mooring rings**

It would be such a shame if these rings were ... lost forever! After all, they had been used to tether the many boats that were part of Broughty Ferry's rich fishing history.

Melanie Glen  
Resident of Broughty Ferry

We are so pleased McLaughlin & Harvey contacted us about the mooring ring, it is perfect for the Broughty Ferry collection.

Gareth Jackson-Hunt  
Services  
Manager Leisure and Culture Dundee

During the preparatory works of the flood defence system there was a requirement to remove two mooring rings attached to the old sea wall.

In lieu of sending to landfill, the rings were donated to the local community; one to a Broughty Ferry resident, momentous to her childhood, the other donated to the Broughty Ferry Castle Museum collection.



# CHARITY DONATION

## SUPPLY CHAIN PARTNERS

Boyles Stonemasons, A&R Services, Kilmac Ltd, McCormick Electrical, Bryne Looby, Moore Concrete, Denfind Stone and Breedon Group

## COMMUNITY PARTNER

Royal National Lifeboat Institute (RNLI)

## SOCIAL IMPACT

Targeted support to a local cause providing lifesaving services

## ACTIVITY

Support at RNLI's open day and donation of £2,150 towards RNLI's fundraising campaign

## KEY FACTS

Event: **1**  
Charity donation: **£2,150**  
Volunteers: **2**  
Volunteer hours: **8**



Two volunteers from our Broughty Ferry project team supported this local charity during their open day. Members of the public had the opportunity to hear about the works and community engagement from our project manager and community liaison officer, respectively.

Additionally, McLaughlin & Harvey were delighted to donate £2,150 to support RNLI's fundraising campaign, after a year of lockdown restrictions limited the institute's fundraising activities.

The day turned out great with loads of folk coming along. We must give a huge thanks to McLaughlin & Harvey who presented us with a cheque for £2,150. As a charity, the RNLI depends on donations so it can go on saving lives and keeping us and our loved ones safe. Our work wouldn't be possible without all our supporters.

Murray Brown  
Lifeboat Coxswain  
Broughty Ferry RNLI



# CHARITY DONATION

## COMMUNITY PARTNER

ScrapAntics

## EDUCATION PARTNER

Eastern Primary School

## SOCIAL IMPACT

Promoting outdoor learning helping young children develop and improve skills and wellbeing

## ACTIVITY

£750 including materials for a Loose Parts play session and a cash donation

## KEY FACTS

Donation value: **£750**

Lives positively impacted: **30 young children**

Recycled waste: **286kg (timber, tyres, pipes, strops, webbing)**

McLaughlin & Harvey's cash donation and waste materials facilitated a Loose Parts play session, delivered to 30 pupils of Broughty Ferry's Eastern Primary School, by ScrapAntics, a local social justice enterprise. The sessions provided a valuable opportunity for the comprehensive development of young children, improving listening and communication skills, negotiation, increased bravery, self-confidence, and resilience.



Loose Parts Play enables children to be creative and imaginative, providing opportunities for them to work cooperatively and collaboratively, developing their problem-solving abilities. It promotes outdoor learning and purposeful play promoting language and communication skills. The children clearly found this session engaging and motivating. They asked when they could do it again – a sure sign that it was a fun and successful learning experience for them!

Lynsey McLean  
Deputy Head Teacher  
Eastern Primary School

# COMMUNITY LEGACY

## DELIVERY PARTNERS

Dundee City Council and Metaltech

## EDUCATION PARTNERS

Eastern, Forthill and Barnhill Primary Schools

## SOCIAL IMPACT

Collaboration with local stakeholders to encourage creativity, inquisitive learning and researching as well as creating a legacy for the local community

## ACTIVITY

Design competition for three local primary schools

## KEY FACTS

Participating schools: **3**

Entries: **300**

Winners: **2**

Runner up: **1**

In conjunction with the client, we ran a competition, which was open to all three primary schools in Broughty Ferry, to design decorative gates that would form part of the Broughty Ferry Flood Protection Scheme project.

Slightly overwhelmed, but delighted to receive 300 competition entries, the two winning designs and a runner up, winning £100 for their school, were chosen by the committee of community judges. The two winners alongside their families witnessed the transformation of their designs into a reality during a visit and tour of Metaltech's fabrication facility.

Taking pride of place in Broughty Ferry, the decorative gates leave a legacy for the local community.

I was really happy when I found out my design had won, and I am excited to see it when it's up. I chose to draw swans, dolphins, patterns and the castle, inspired by Broughty Ferry because I thought those are the things which are most recognisable here.

Martha Crosbie (winning pupil)  
Forthill Primary School  
Broughty Ferry



I drew the castle. Most people were drawing dolphins, but to me the castle is the most iconic thing about Broughty Ferry. I was surprised when they said I won, and I was told they were going to make a gate out of it. They might have said that at the time, but I did not realise that was what was going to happen, and I didn't expect mine would win. It was extremely exciting.

Joseph Spielman (winning pupil)  
Eastern Primary School  
Broughty Ferry





# SUSTAINABLY GREEN

McLaughlin & Harvey embrace digital technology and modern methods of construction to design out waste, increase resource efficiency, improve the environmental health of our communities, and achieve Net Zero Carbon Emissions by 2030. Our commitment to sustainability and the enhancement of transparency is demonstrated through our Task Force on Climate-related Financial Disclosures (TCFD), which complements the company's Net Zero Strategy, and delivers a comprehensive analysis of how climate change affects McLaughlin & Harvey's risk and opportunity perspective.

Since our sustainability journey began in 2019, our non-financial climate reporting and transparency efforts have advanced to align with TCFD reporting standards, to now include a more comprehensive analysis of our climate risk assessment process incorporating the most recent external data.

Furthermore, the introduction of scenario analysis aids us in gaining a greater understanding of quantifying our climate related risks and opportunities.

During the delivery of the project, we supported carbon reduction using a combination of 100% sustainable electricity, reduced emission fuels and electrical plant.

McLaughlin & Harvey operate an integrated management system across all sites which includes ISO14001 (Environmental), ISO50001 (Energy) and ISO14064 (Carbon Reduce) focusing on creating a more environmentally friendly and sustainable built environment on our projects.

Carl Rushton  
Head of Sustainability  
McLaughlin & Harvey



## CLIMATE CHANGE, GREENHOUSE GAS EMISSIONS & ENERGY EFFICIENCY

### SUSTAINABLE ENERGY

100%

### MATERIALS REUSE, RECYCLING & RECOVERY

99%

## NATURAL RESOURCES & WASTE REDUCTIONS

### DIVERSION FROM LANDFILL

99%

### WASTE REDUCTION (RE-USE)

42,355T

## SAFEGUARDING THE NATURAL ENVIRONMENT & BIODIVERSITY

### CIRCULAR ECONOMY INITIATIVES

5

### ENVIRONMENTAL EDUCATION

5

### STUDENTS ENGAGED

81

### VOLUNTEERING HOURS

98

### WILDLIFE RESCUE

1

# SUSTAINABLE DESIGN

## DELIVERY PARTNER

Dundee City Council, JBA Consultancy and ByrneLooby

## SOCIAL IMPACT

A resilient future for a vulnerable town - lives, homes, businesses, open space and wildlife habitats at risk of flooding, contaminated floodwater and pollution

Active travel network to reduce car usage and encourage physical activity

## ACTIVITY

A major civil engineering project with sensitivity to the local environment

## KEY FACTS

Flood protection: **1 in 200 years**

Active travel network (cycleway & walkway): **4 miles**

This project provides a new sustainable flood protection scheme comprising 1km of coastal structures, 4 floodgates, and a 1 in 200 year environmental protection of the Broughty Ferry community against the threat of coastal flooding and the devastating impact due to climate change.

The scheme includes new sea walls, setback embankments, sand dune replenishment and rock armour. The new active travel network provides a spacious bidirectional walkway and cycle path with public space improvements including artwork, improved lighting, additional seating areas and widened access barriers.

### Local Environment

Fronting approximately 36 listed buildings and a location with substantial local and tourism value, this project had to be completed with sensitivity to the local environment, minimising disruption to normal activities of the local community, including measures to protect the historically important structures in the area.

### Sustainable Materials

In keeping with the appearance of the area, natural stone has been utilised in the river edge defence, walls and footpaths, further enhanced by the reuse of materials emerging from the site.

The main visual feature of the development is the setback wall, running the length of the scheme and aiding the flood protection solution. Informed by planning conditions and in keeping with tradition in this conservation area, Angus sandstone, quarried locally - seven miles from site, was selected. Not only for the environmental benefits, but the special linkage it creates between old and new, matching a large percentage of the buildings in Broughty Ferry as well as sections of the existing sea wall.

### Wider Public Benefit

Creation of the active travel plan, a four mile, four metre wide shared walkway and cycle path has provided a safer environment and travel network that encourages physical activity. Furthermore, this positively impacts the environment by reducing car use (one of the biggest contributors to climate change in Scotland) thereby reducing carbon emissions, congestion, noise and air pollution.

### Local Nature and Wildlife

In ensuring local nature and wildlife was preserved, the existing coastal dunes were protected within the design, with biodiversity flourishing through extensive wildflower planting, providing a source of nectar for pollinators across the route.

### Local Community Benefits

Overall, the benefits to the Broughty Ferry community include:

- Enhanced resilience
- A design that enhances the unique character and appearance of the area
- Reduced economic damages to residential and non-residential properties
- Enhanced use of the marine amenities in Broughty Ferry, through the provision of a new promenade, and improved access to the foreshore
- Improved safety with the addition of new handrails along the existing footpath (previously unprotected) encouraging public use and enjoyment
- Maintenance of the existing structures reduced
- New seating space with access to the beach
- New public footpaths and cycle paths
- Increased parking facilities



# SUSTAINABLE CONSTRUCTION

## DELIVERY LEAD

McLaughlin & Harvey's environmental team and the integrated project delivery team

## SOCIAL IMPACT

Responsible construction practices that prioritise environmental stewardship, community wellbeing, and sustainable development

## ACTIVITY

Site specific sustainability strategy focused on the reduction of waste through adherence to the waste hierarchy principle

## KEY FACTS

Waste diverted from landfill: **99%**  
Diverted waste recycled, recovered or reused: **42,355t**

The project benefited from a site-specific environmental and sustainability strategy, codesigned and implemented through a collaborative working relationship with McLaughlin & Harvey's environmental team and integrated project delivery team.

Our environmental advisor collaborated with the project delivery team to ensure good practice throughout the project to drive continuous improvement in environmental performance, promote reuse and recycling, track measures to reduce resource and energy use and ensure sustainable procurement throughout the supply chain.

Environmental initiatives during construction focused on operational environmental management to achieve 99% waste diverted from landfill, with 100% of this diversion recycled, recovered, or reused.

The approach taken by McLaughlin & Harvey in the development of the flood protection infrastructure and active travel route in Broughty Ferry, serves as an illustration of a collaborative and community focused strategy to enhance the unique character and appearance of the area as well as focussing on environmental protection.



### Pre-fabrication for quality improvement:

Prefabrication to enhance construction quality, leading to a reduction in rework and material wastage, included precast concrete terraces, steps and units for the scour protection mattress.

**Site waste segregation:** Onsite streamlined waste management with a robust segregation process that categorised materials to ensure they were directed to the most suitable and sustainable waste or recycling stream. Waste generated included: excavated seabed material, excavated concrete, surplus concrete, timber formwork, steel off cuts, recyclable steel reinforcement. All timber formwork was recovered and reused on alternative sites.

**Take-back schemes:** Through our supply chain, we actively promoted take-back schemes for wooden pallets. This initiative encourages a reduction in packaging waste, driving a circular approach to material packaging use.

**Reuse/recycling:** In line with our sustainability principles, recycled and reused materials featured prominently in the project, namely:

- Reuse of temporary platform material (100mm stone) for permanent fill on the new path (3150m<sup>3</sup>)
- 22,500m<sup>3</sup> of material excavated, screened, and replaced to produce a top soiled landscaped area for wildflowers
- 100mm stone reused for fill at Dighty
- 700m<sup>3</sup> of material saved from the temporary platform and reused as permanent fill material
- Excavated seabed material redistributed in front of the new sea wall, on top of the scour protection mattress
- Temporary sheet piles reused within the stairwells

All other materials were taken offsite and recycled by local waste contractors and waste management/disposal sites.

**Noise mitigation measures:** During piling works, measures were undertaken to screen off mortar/grout mixing stations, and additional material imported to screen off and mitigate noise and vibration arising from sheet piling activities adjacent to occupied homes.

**Phasing:** Site compound set up on a phased basis to limit the impact on residents, as well as limiting traffic and parking disruptions.

### ENVIRONMENTAL INITIATIVES

**Education:** Investment in environmental upskilling and awareness training for the site workforce, delivered through regular internal toolbox talks and webinars. Biodiversity awareness and protection measures delivered via toolbox talks. Engagement with local primary and secondary schools as well as volunteering during environmental clean ups.

**Safeguarding the environment:** Continuous flight auger (CFA) piles selected due to the quick, quiet, and vibration-free technique, thereby reducing the impact on the environmentally sensitive surroundings. Furthermore, a sacrificial steel liner was placed around the annulus of the CFA pile to reduce the potential for washout of concrete into the water column or existing seabed during construction.

**Biodiversity initiatives:** Installation of the scour protection mattresses buried under the existing beach level, to ensure no permanent loss of habitat.

# TIMEBANK

## SOCIAL IMPACT

Reducing the impact of pollution and providing a cleaner and pleasant environment for the local community and visitors

## ACTIVITY

Twelve volunteering hours to carry out an environmental clean up

## KEY FACTS

Volunteers: **2**  
Volunteering hours: **12**

McLaughlin & Harvey provided two labourers to carry out an environmental clean-up after the effects of Storm Arwen which brought ferocious wind and rain, generating a debris littered stoney beach at Broughty Ferry.

The labourers spent 12 hours removing debris from the watercourse ahead of the incoming tide, helping to reduce the effects of pollution and ensuring responsible disposal, transforming the waste into recycled products wherever possible.

“ Participating in the beach clean-up really made a difference after the effects of Storm Arwen. We recovered many harmful substances and lots of plastic from the shoreline that otherwise would have ended up in the water, and the beach looked great afterwards! ”

Craig Marshall  
Labourer  
McLaughlin & Harvey



# CIRCULAR ECONOMY

## CHARITY PARTNER

Cash for Kids

## SOCIAL IMPACT

Promoting circular practices helping to reduce CO2 emissions and landfill as well as supporting a local charity

## ACTIVITY

Wear, Share, Care initiative

## KEY FACTS

Clothing & textiles collected: **256kg**  
Considerate Constructors Innovation Award: **1**

Our team at Broughty Ferry ran a Wear, Share, Care initiative onsite to support circular economy practices as well as a local charity – Cash for Kids. Two clothing banks were sited adjacent to our site accommodation, affording residents, our workforce, and stakeholders the opportunity to contribute unwanted clothing and textiles. All items collected were donated to Cash for Kids who collaborate with recycling partners to help protect the environment using the money raised to support disadvantaged local children.

## Considerate Constructors Community Innovation Award

We were delighted to receive a Considerate Constructors Scheme Innovation Award in recognition of McLaughlin & Harvey being the first construction and civil engineering company offering this initiative in a prominent and accessible location.



“ Being able to find safe, prominent, and accessible (for the public) locations for the clothes recycling banks was not easy, this is the first occasion that a construction company had offered a prominent spot next to their site facilities. ”

Representative  
Radio Tay



# CIRCULAR ECONOMY

## DELIVERY PARTNER

Denfind Stone

## SOCIAL IMPACT

Preserving and enhancing the character and appearance of a conservation area

## ACTIVITY

Pathway tiles repurposed from reclaimed stone discovered during excavation works



The celtic shaped designs on the newly created pathway are characterised by the inclusion of tiles repurposed locally from a large stone discovered during excavation works. The inclusion created a visually appealing design and brought an historic and unique element to the walkway of this community project.

Recognising a unique colour to the stone, our project manager, an enthusiastic environmental champion, eager to generate a sustainable contribution to the project, explored the possibilities of repurposing the stone in collaboration with the client.

Repurposing the stone not only extends its lifecycle, but reduces its environmental impact by reducing waste to landfill. It also saves a valuable part of the history of Broughty Ferry, which now forms part of a new chapter in the community for many more years of use and enjoyment.

“ I was absolutely delighted this reclaimed stone was reused within the new walkway, leaving a positive, lasting legacy for the Broughty Ferry community. Responsible consumption is a crucial aspect of creating a sustainable world for future generations. ”

Matthew Sharpe  
Project Manager  
McLaughlin & Harvey



# ENVIRONMENTAL EDUCATION

## EDUCATION PARTNER

Forthill Primary School

## SOCIAL IMPACT

Promoting circular practices helping to reduce CO2 emissions and landfill use and educating young people on environmental awareness

## ACTIVITY

Waste tyre donation to the school's environmental group

## KEY FACTS

Repurposed materials: **160kg**

CO2e savings: **440kg**

In-kind donation: **£52**

“ It gives us great pleasure to jointly launch our third children's audio/picture storybook in the Tales from the Countryside series - Stanley the Water Vole! A huge thank you to our wonderful friends at McLaughlin & Harvey for supporting our work. Through this wonderful collaboration, we believe we can empower children to become litter champions, knowing that their actions really do count in our fight to conserve and protect the natural world. ”

Jenny Bailey  
Author  
Stanley the Water Vole



Four tractor tyres, donated for repurpose, enabled Forthill Primary School's environmental group to create colourful planters full of flowers within the playground. The planters will be used as an example project, to raise awareness and teach children of a young age, the importance of sustainable consumption and repurposing to protect the environment.

## EDUCATION PARTNER

Eastern Primary School

## SOCIAL IMPACT

Empowering and educating young people on the natural world, environmental awareness, protection, and improvement

## ACTIVITY

Volunteer litter pick and environmental book launch promotion

## KEY FACTS

Volunteers: **5**

Volunteer hours: **11**

Litter champions: **6**

Books donated: **15**

Five McLaughlin & Harvey environmental champions volunteered alongside six pupils from Eastern Primary School in a litter clean-up event at the local Broughty Ferry beach.

After being crowned and certified as 'litter champions', the pupils experienced an exclusive first read of a new Tales from Mother Earth children's audio/picture story, a book sponsored by McLaughlin & Harvey. 'Stanley the Water Vole' embarks on a journey of the incredibly harmful misuse of plastic in waterways and its negative impact on the natural environment, teaching children a fictional tale about a very real conservation message, detailing how valuable our wildlife is and the positive ways we can help.

# ENVIRONMENTAL EDUCATION

## EDUCATION PARTNER

Blairgowrie High School

## SOCIAL IMPACT

Educating and influencing young people on environmental awareness to help the development of sustainable habits in tackling climate change

## ACTIVITY

Flood defence and civil engineering talk to 20 S4 pupils

## KEY FACTS

Event: **1**

Attendees: **20**

Our Responsible Business Manager, Jane visited Blairgowrie High School presenting a talk on the effects of climate change to pupils with an interest in engineering. Jane shared research information on the devastating effects of rising flood waters on local homes and businesses, the impacts on communities together with the actions being taken on safeguarding people and properties through flood protection systems.

An overview of the flood protection projects being carried out by McLaughlin & Harvey in Broughty Ferry and Hawick, showcasing fly-through footage of both projects, and career guidance on the many different career opportunities within the industry sparked lots of interest from the pupils.

“ The session itself was excellent. It would be great to have Jane back. It would also be great to follow up with a site visit with a small group of pupils. Our S4 engineering pupils engaged very well with the presentation. Jane gave an excellent overview of McLaughlin & Harvey, past and current projects as well as career opportunities. Pupils found the presentation interesting and engaging and felt more informed. ”

Melissa Lawrence  
DYW Officer  
Blairgowrie High School



## DELIVERY PARTNER

Institute of Civil Engineers

## SOCIAL IMPACT

Educating and influencing students on the climate emergency and working towards net zero

## ACTIVITY

Climate emergency webinar

## KEY FACTS

Webinar: **1**

Attendees: **25**

Our group environmental manager joined an expert panel of construction industry professionals in the delivery of a climate emergency webinar to 25 civil engineering students.

During the webinar discussions were held on the topics of climate change, sustainability, and the circular economy. Providing students with information and knowledge on the sustainable methods used in construction, as well as industry innovations and best practices in working towards net zero.

# WILDLIFE RESCUE

## DELIVERY PARTNER

Dundee Plant Company Limited

## SOCIAL IMPACT

Helping to protect wildlife from a dangerous situation

## ACTIVITY

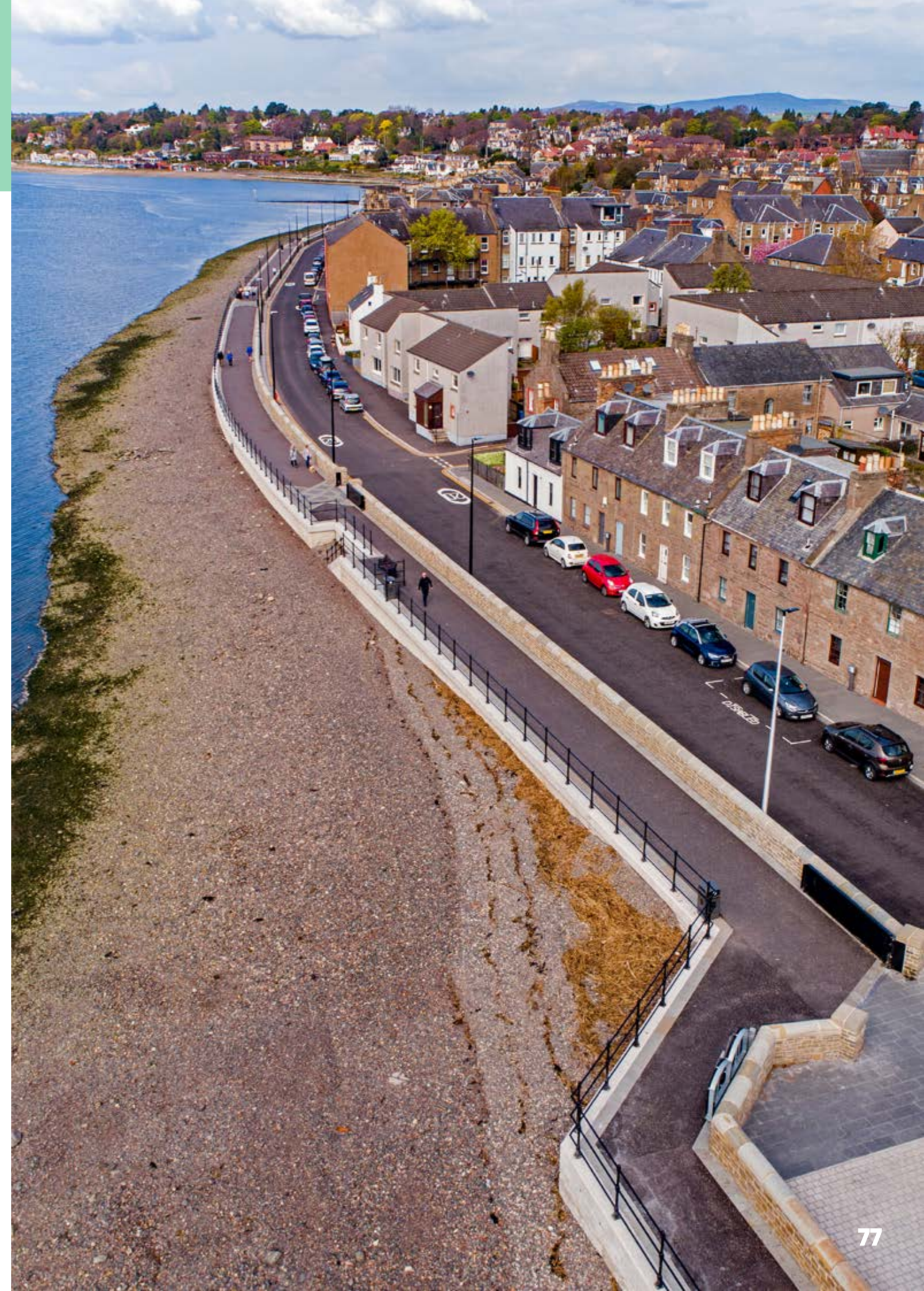
Rescue of two stranded dolphins

## KEY FACTS

Dolphins rescued: **2**

Our Broughty Ferry team aided the rescue of two dolphins. After being bullied by bottlenose dolphins, the two smaller dolphins became stranded on the shallow sands of the beach in front of our project site office.

Thanks to the observation of Dundee Plant's excavator operator, the attendance of The British Divers Marine Life Rescue and the Royal National Lifeboat Institute, the dolphins were supported back to the safety of the River Tay.



“ Thankfully the dolphins were released without further harm and were escorted back to the safety of the River Tay by The British Divers Marine Life Rescue. ”

Mark Cook  
Excavator Operator  
Dundee Plant Company Ltd

# CONSIDERATE CONSTRUCTORS SCHEME

McLaughlin & Harvey is proud to be a Considerate Constructors Scheme (CCS) partner, demonstrating our commitment to raising standards across all our projects.

Raising Standards, Building Trust across key areas:

CARE ABOUT APPEARANCE

8/9

CARE ABOUT SAFETY

8/9

RESPECT THE COMMUNITY

9/9

VALUE THEIR WORKFORCE

8/9

PROTECT THE ENVIRONMENT

8/9

INNOVATION AWARD

1/5

SCORE

42

45

## CONSIDERATE CONSTRUCTORS SCHEME

Communication with the neighbours and public is excellent and comprehensive with established positive working relationships and ensuring minimal disruption/nuisance, a number of goodwill efforts have been undertaken. Despite the restrictions imposed by the Covid-19 pandemic, the project team has undertaken some exceptional work and arranged support initiatives and established links with a wide range of local organisations, companies, and people, and with many to be further developed as the project progresses.

The project has already undertaken a number of actions which will leave a positive legacy, i.e., Transition to Trade, Dundee Skills Bank (engineer placement), decorative flood gates, and Broughty Ferry Museum.

Angus Kennedy  
Auditor  
Considerate Constructors Scheme



# COMMUNITY INNOVATION AWARD

## CHARITY PARTNER

Cash for Kids

## SOCIAL IMPACT

Helping to raise funds to support and improve the lives of disadvantaged children and young people in our communities, as well as supporting circular economy practices

## ACTIVITY

Wear, Share, Care initiative clothing donation and recycling

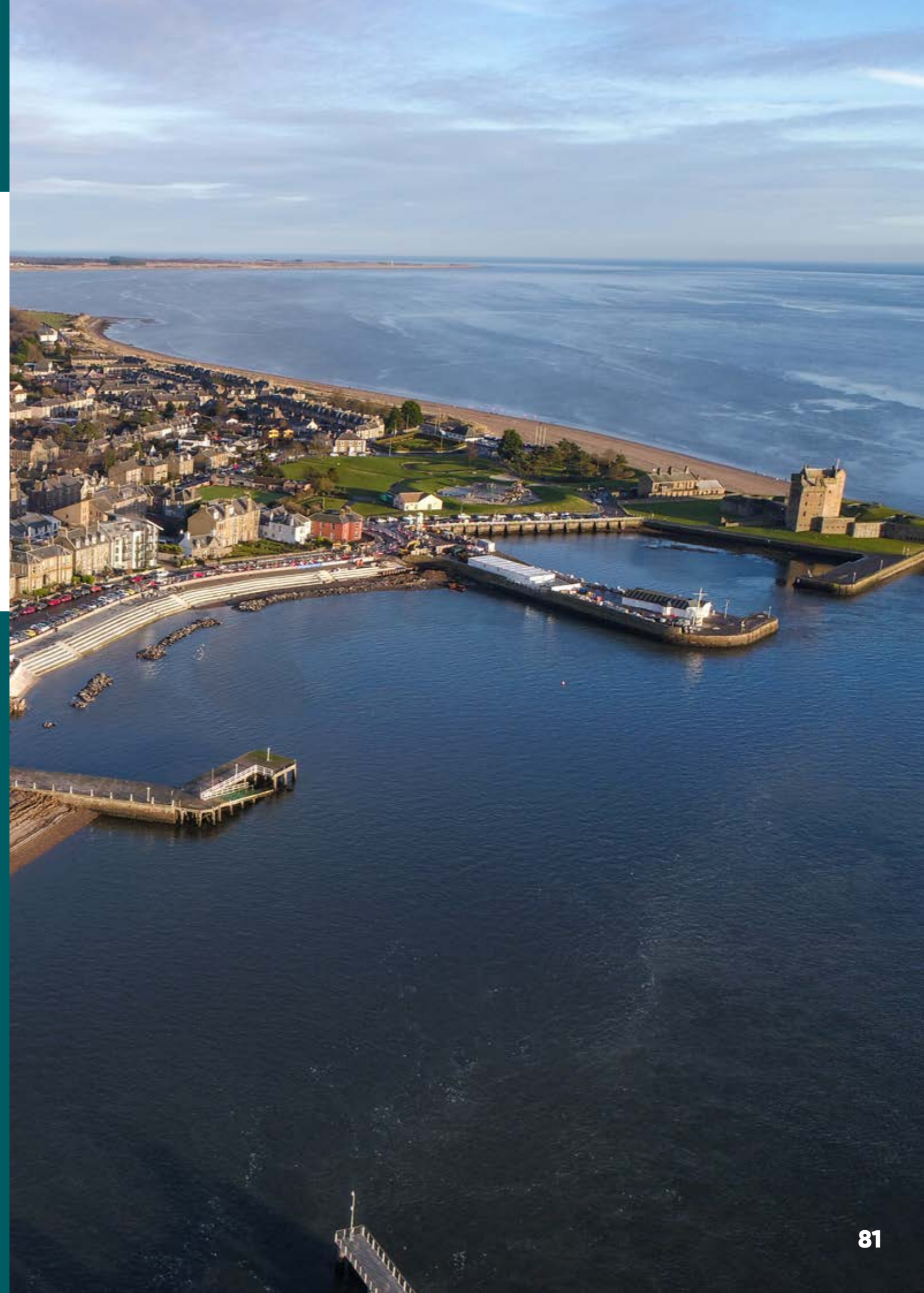
## KEY FACTS

Clothing & textiles collected: **256kg**

We ran a Wear, Share, Care initiative whereby our workforce and stakeholders were invited to contribute unwanted clothing and textiles to the clothing bank situated onsite. All items collected were donated to Cash for Kids who work with recycling partners to help protect the environment, with the money raised being used to help disadvantaged local children.

“ Arranging for and taking delivery of two clothes recycling banks and sitting at prominent and easily accessible locations for the public, one next to the site compound and the other next to the site offices. The brightly coloured clothes banks are being used to raise funds for Cash for Kids in Broughty Ferry as part of Radio Tay FMs appeal for this charity. Radio Tay FM advised that being able to find safe, prominent, and accessible (for the public) locations for the clothes recycling banks was not easy, and that this was the first occasion that a construction company had offered a prominent spot next to their site facilities. ”

Angus Kennedy  
Auditor  
Considerate Constructor Scheme



An aerial photograph showing a coastal town. A road runs along the edge of a pebbly beach, with a sea wall separating it from the dark blue sea. The road has several cars parked and a few people walking. The town consists of multi-story brick buildings with grey roofs, some with small gardens. The sky is clear and blue.

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