



**PROJECT IMPACT REPORT**  
**WOODLAND VIEW SCHOOL**

Project Completion

# PROJECT OVERVIEW

## CLIENT

East Dunbartonshire Council

## SECTOR

Education

## VALUE

£33,750,000

## DURATION

83 Weeks

# CONTENTS

3

4

7

8

20

28

34

46

52

# PROJECT DESCRIPTION

Woodland View School is a purpose-built school planned and designed to meet the social, emotional, learning and medical needs of learners with an additional support need in East Dunbartonshire. Accommodating up to 200 children from ages 2-18, the state-of-the-art facility includes an early years provision, primary department, secondary department and associated external and infrastructure works.

The design and construction of Woodland View demonstrates a keen understanding of the diverse needs of its students. The incorporation of open spaces, a sensory trail, and extra-wide lifts for wheelchair users reflects a commitment to creating an inclusive and stimulating environment. The use of bright colours, natural materials, and garden spaces further contribute to a happy and nurturing atmosphere, enhancing the overall wellbeing of the students.

The emphasis on outdoor play and learning is a standout feature of Woodland View. The inclusion of landscaping, a multi-use games area (MUGA), and a full-size football pitch not only benefits the students but also extends to the broader community. The provision of access to the pitch for local groups fosters a sense of community engagement and potential for partnership building. This integration of the school into the wider community is a crucial aspect of its social impact.

“ After having my first tour inside Woodland View School, I am confident this purpose-built place of learning will well serve the needs of the 200 pupils from Merkland and Campsie View Schools who will start attending here. ”

Councillor Gordan Low  
East Dunbartonshire Council

# SOCIAL IMPACT VALUE

EAST DUNBARTONSHIRE &  
SURROUNDING DISTRICTS  
(Population)

**743,460**

SOCIAL, ENVIRONMENTAL & LOCAL  
ECONOMIC IMPACT PER RESIDENT

**£39**

LOCAL LABOUR  
(Within 20 miles)

**81%**

LOCAL SPEND  
(Within 20 miles)

**76%**

SOCIAL &  
ENVIRONMENTAL VALUE  
(19%)

**£6,542,336**

ECONOMIC VALUE  
(67%)

**£22,616,056**

RETURN ON CAPITAL INVESTMENT  
(86%)

**£29,158,392**



LOCAL JOBS SUSTAINED &  
CREATED

**124**

PLACEMENTS, APPRENTICES  
& TRAINEES

**53**

CURRICULUM SUPPORT  
EVENTS

**17**

STUDENTS ENGAGED

**138**

COMMUNITY ENGAGEMENT SPEND

**£18,715**

COMMUNITY VOLUNTEERING

**113Hrs**

CCS EXCELLENT RATING (Score)

**43**

WASTE MATERIALS REUSE,  
RECYCLING & RECOVERY

**63,271.56T**

SUSTAINABLE ENERGY

**100%**

DIVERSION FROM LANDFILL

**100%**



# OUR SOCIAL VALUE PILLARS

Social Value is the added value McLaughlin & Harvey creates for society through our business operations to improve the environment, economy and social wellbeing.

Creating Social Value is a key driver in our decision-making process and is an integral part of our business strategy.

## BUILDING FUTURES



- Successful career pathways
- Remove inequality in employment & education

## GOOD EMPLOYER



- Fairness, inclusion & respect
- Training & development

## SHARED PROSPERITY



- Local & ethical procurement
- Build capacity & resilience

## COMMUNITIES MATTER



- Building healthy & resilient communities
- Support community-led solutions

## SUSTAINABLY GREEN



- Net Zero
- Improve environmental health

# BUILDING FUTURES

McLaughlin & Harvey create employment and learning opportunities for successful career pathways. We work with our partners to break down the barriers to sustained employment and remove education inequalities experienced by some groups through dedicated programmes.

Developing talent and inspiring young people to join our industry is essential in addressing the skills shortage and inequalities within the built environment. We see work placements as an opportunity for our business to identify talent and build relationships with young people early in their careers.



## THE FACTS

**APPRENTICES & TRAINEES**  
(Duration: 1,167 weeks)

**48**

**WORK EXPERIENCE**  
(Duration: 3 weeks)

**3**

**WORK PLACEMENTS PAID**  
(Duration: 7 weeks)

**1**

**WORK PLACEMENTS UNPAID**  
(Duration: 22 weeks)

**1**

**PRIORITY GROUPS SUPPORTED**

**3**

**STUDENTS ENGAGED**

**138**

**CURRICULUM SUPPORT EVENTS**

**17**

# EMPLOYABILITY PROGRAMME

## EDUCATION PARTNER

Lenzie Academy

## DELIVERY PARTNER

Glasgow Kelvin College

## SOCIAL IMPACT

Enhancing positive destinations and education attainment of at-risk NEETs (Not in Education, Employment, or Training)

## ACTIVITY

Construction Careers Programme for 18 at-risk pupils

A three-week programme was organised and delivered to 18 at-risk pupils from Lenzie Academy who were not on a path towards employment, education, or training (NEET). The program yielded positive outcomes, with four individuals pursuing construction-related studies at college and one securing full-time employment with a construction company.

## Overview:

**Week One:** Introduction to Careers in Construction and Apprentice Pathways by McLaughlin & Harvey STEM Ambassador.

**Week Two:** Induction at Glasgow Kelvin College, including a visit to the College's construction workshops. This session was facilitated by Glasgow Kelvin College Employer Engagement Lead, with information sessions in plumbing, bricklaying, joinery, and engineering conducted by Kelvin College lecturers.

**Week Three:** Construction site visit of the Woodland View project, featuring a site induction and a workshop covering health & safety, quality, programming, and coordination of various trades on-site. This session was led by the Site Manager.

# CONSTRUCTION TASTER DAY

## EDUCATION PARTNER

Kirkintilloch High School

## DELIVERY PARTNER

Developing the Young Workforce (DYW)

## SOCIAL IMPACT

Promotion of careers and awareness of new training opportunities within the construction industry

## ACTIVITY

Construction taster day on site for four students

The construction taster day provided four Kirkintilloch High School students interested in construction with an immersive experience at the Woodland View construction site. Supported by the DYW School Lead, on arrival the students received a site induction and a presentation on apprenticeship pathways into construction and the benefits of work placements in their chosen career.

Our Site Manager, a joiner by trade, shared his career journey and progression, providing insights into the design and construction of Woodland View School.

The students gained knowledge about safety measures on site, including the importance of personal protective equipment (PPE) before visiting the site, where they had the opportunity to witness various construction activities, sparking considerable interest and prompting engaging questions from the students.



“ Visiting Glasgow Kelvin College boosted the pupils’ confidence about going to college after leaving school as they were able to experience the college environment for a short while and see the range of courses on offer and the different pathways in construction. Many of them felt happy to apply to Glasgow Kelvin College as a result as it seemed less daunting. A couple of the boys have already secured college places on construction-related courses, so it has had an impact. ”

Jennifer Byres  
DYW Lead  
Lenzie Academy



“ The four pupils attending the site visit showed great enthusiasm about working in the construction industry, they asked lots of interesting questions. I hope our visit and talk has inspired them to pursue a career in the industry. ”

Gary McLeary  
Senior Project Manager  
McLaughlin & Harvey

# EMPLOYABILITY PROGRAMME

## COMMUNITY PARTNER

The Canal Project, The House Project and Project 101

## SOCIAL IMPACT

Supporting underprivileged groups to help tackle economic inequality and raise aspirations

## ACTIVITY

A virtual employability session for three community partners

Virtual employability sessions were conducted by McLaughlin & Harvey's Social Value Manager for young people at risk of homelessness who are supported by The Canal Project, The House Project and Project 101.

These sessions were delivered virtually to maximise reach and aimed to elevate aspirations and provide guidance on the diverse career options, along with accurate information about the various routes and support available for transitioning into employment.



# YOUTH EMPLOYABILITY

## DELIVERY PARTNER

East Dunbartonshire Council

## COMMUNITY PARTNER

Positive Achievements

## SOCIAL IMPACT

Targeted support to a vulnerable population, promoting empowerment, and maximising reach through digital platforms

## ACTIVITY

Construction site visit and career inspiration workshop for 15 youths enrolled in the Positive Achievements Programme

This programme aimed to equip students with life skills and pave the way for progression into national training courses, further education, or modern apprenticeships.

The programme included an introductory construction workshop, talks by our Project Team on their educational journeys, and a construction site visit led by the Project Manager and Site Manager, providing insights into on-site activities.

“ Having Amy in to chat with the students gave them the opportunity to ask any questions they had about the organisation, career progression and the sector. This was developed further during discussions with the Site Managers who were very friendly, knowledgeable and encouraging of the students.

The students really enjoyed the site visits and seeing how they operate. Many of the pupils were surprised how much opportunity for progression there is within the sector. ”

Lesli Boswell  
Youth Development Worker  
Positive Achievements



# WORK EXPERIENCE



Work experience is a learning opportunity for an individual where they gain knowledge, skills, and experience by shadowing the site team on supervised site visits.

## EDUCATION PARTNER

Bishopbriggs Academy and Lenzie Academy

## SOCIAL IMPACT

Students equipped with valuable knowledge and skills relevant to their future careers in the construction industry

## ACTIVITY

Three work experience weeks for students keen on construction trades and apprenticeships

**Work experience placements are a great way to introduce young people to our industry. It gives them a brief insight and introduction to daily site activities, the importance of safety on site and how we all work together to ensure successful completion of the project.**

John Murphy  
Site Manager  
McLaughlin & Harvey

McLaughlin & Harvey's Project Management Team offered three work experience weeks for local students interested in construction.

Throughout the week, students engaged in a structured learning and development programme tailored to their specific areas of interest.

Delivered as a workbook, the programme outlined learning outcomes for the week, including construction based activity challenges and emphasised transferrable skills, provided guidance on job searching, highlighted the benefits of networking, offered insights on creating a CV, included interview guidance, and outlined employer expectations.

# WORK PLACEMENT

A work placement is a temporary position that provides practical on-the-job training and experience. The placements can vary in duration, ranging from a few weeks to several months and can be paid, unpaid, full-time or part-time. Work placements allow individuals to apply concepts learned in the classroom to real-world scenarios, helping to develop practical skills and better understand the construction industry.

## DELIVERY PARTNER

Glasgow Kelvin College

## EDUCATION PARTNER

Bishopbriggs Academy

## SOCIAL IMPACT

Educational attainment and training opportunity for a key priority group

## ACTIVITY

Six month work placement for a Foundation Apprentice in Civil Engineering

The Foundation Apprentice in Civil Engineering spent one day a week at the Woodland View School project, gaining hands-on experience in her chosen career path. With an on-site mentor, our Site Civil Engineer, she received support for her learning and development, ensuring exposure to essential experiences such as setting out and equipment usage.

For a first-hand account of this experience and insights into the benefits of Foundation Apprentice training opportunities at McLaughlin & Harvey, check out [Corie's story](#) on our YouTube channel.

**This placement has helped me learn more about the industry. It's valuable to have this experience before I leave school, being on-site and seeing daily life has been beneficial. I feel like I have a head start in terms of progression with my future career path.**

Corie McSween  
Foundation Apprentice  
Glasgow Kelvin College





# WORK PLACEMENT

## EDUCATION PARTNER

Lenzie Academy

## SOCIAL IMPACT

Student equipped with valuable knowledge and skills relevant to their future career in the construction industry

## ACTIVITY

One week work experience leading to a seven week internship

“ The construction industry has experienced a skills shortage for many years, it is vital we promote our industry, inspiring and encouraging young people to take up a career in the industry. Work experience placements are a great way to give young people an insight into what it is like working on a live site and information on the many rewarding careers the industry presents. ”

John Murphy  
Site Manager  
McLaughlin & Harvey



A student from Lenzie Academy initially participated in a one week work experience opportunity with us. Impressed by their performance, we extended an offer for a seven week paid summer internship.

The internship comprised a comprehensive learning and development programme covering vocational shadowing, health and safety training (including site induction and proper use of Personal Protective Equipment), daily tasks, associated risks, quality control, compliance processes, project management, and coordination of trades. The programme also delved into sustainable construction practices, highlighting our commitment to reducing environmental impact in construction activities.

# STEM CURRICULUM SUPPORT

## EDUCATION PARTNER

Campsie View and Merkland Schools

## SOCIAL IMPACT

Exposure to real-world applications of STEM concepts within construction to inspire curiosity and passion in the industry

## ACTIVITY

Fortnightly STEM curriculum support activities for junior pupils delivered in the construction site offices

“ This social interaction was a great way to ease the children into their new community and new surroundings. ”

Amy McBride  
Social Value Manager  
McLaughlin & Harvey

Junior pupils from Campsie View and Merkland Schools engaged in construction-themed days on-site as part of our STEM curriculum support activity. The visits included a tour of the construction site offices, where pupils had the opportunity to explore artists' impression drawings, experiment with various types of personal protective equipment (PPE), and pose questions to our Site Team regarding their new school.

Due to safety considerations for the younger children, a full on-site visit was not feasible. However, they actively participated in interactive STEM activities that simulated the construction of their new school. These activities involved building towers with pegs, spaghetti, and marshmallows, colouring construction-related images, and completing word searches and dot-to-dots. This hands-on experience aimed to spark their interest in STEM subjects while ensuring a safe and engaging learning environment.

In addition to the STEM activities, the days also facilitated an opportunity for the children to meet their future school friends. This intentional interaction aimed to ease the integration process, helping the students forge connections and create a sense of familiarity within their new school location.



# NEW GRADUATE APPRENTICE

## EDUCATION PARTNER

Glasgow Caledonian University

## SOCIAL IMPACT

New entrant training qualification and employment

## ACTIVITY

Graduate apprentice training and employment

Adam MacDonald, a Trainee Quantity Surveyor, recently completed his BSc (Hons) Construction and the Built Environment Graduate Apprenticeship at Glasgow Caledonian University while placed on the Woodland View School site project.

During his time on the project, Adam gained valuable real-world insights into construction processes, methodologies, and challenges.

This hands-on experience allowed him to apply theoretical knowledge acquired in college, particularly in specific Quantity Surveying areas like cost management, budgeting, and project control.

Adam graduated in May and has transitioned to the McLaughlin & Harvey CORE Graduate Scheme, a three-year programme offering continuous professional development needed for future leadership roles.

Currently, 11.5% of our direct workforce is engaged in earn-and-learn positions, reflecting our commitment to investing in talent development and creating a sustainable pipeline of skilled and motivated employees.

“ Having the opportunity to work with McLaughlin & Harvey as a Trainee has allowed me to further my knowledge of the construction industry beyond my college years. Being able to integrate into a team whilst given the chance to finish my degree at University ensures the best start to my career. ”

Adam MacDonald  
Trainee Quantity Surveyor  
McLaughlin & Harvey



# DIGITAL CONSTRUCTION

## DELIVERY PARTNER

Abertay University

## EDUCATION PARTNER

Woodland View School

## SOCIAL IMPACT

Improved wellbeing of children with additional support requirements and industry experience for university students

## ACTIVITY

The development of an interactive game designed to assist children transition to their new school.

As part of our ongoing commitment to inclusivity, McLaughlin & Harvey collaborated with Abertay University computer science students to create an interactive game.

The objective was to assist children, particularly those with additional support needs, in transitioning to their new school environment, alleviating anxiety associated with the change.

The development of this game not only contributed to the wellbeing of the children but also provided Abertay students with a practical application for their academic coursework.

Our 'Just' approach reflects a commitment to supporting a sustainable digital world that is fair and inclusive to all stakeholders, emphasising the importance of leaving no one behind in the transition.

# GOOD EMPLOYER

At McLaughlin & Harvey, we operate a workplace where everyone is treated with fairness, inclusion, and respect. We positively contribute to the promotion of equity and diversity as a fundamental principle of good employment. Our commitment, actions and programmes of promoting positive health and wellbeing within our workforce help our business and communities thrive.

We do this by working with our partners to create local employment opportunities and proactively develop the skills and awareness of our employees to tackle health inequalities and support the most vulnerable in our communities.



## THE FACTS

LOCAL JOBS SUSTAINED & CREATED

124

EQUITY, DIVERSITY & INCLUSION ACTIVITIES

25Hrs

FINANCIAL WELLBEING ACTIVITIES

3

MENTAL HEALTH FIRST AIDERS

3

FAIRNESS, INCLUSION & RESPECT AMBASSADORS

1

EMERGING SKILLS TRAINING WEEKS

15

AVERAGE TRAINING SPEND

£300

ETHICAL LABOUR PRACTICE AUDITS

1

# YOU MATTER

## DELIVERY PARTNER

Citizens Advice Bureau (CAB)

## SOCIAL IMPACT

Improved financial literacy and wellbeing of our workforce

## ACTIVITY

Three Citizens Advice financial and wellbeing advice workshops

“ The sessions were really helpful. Most people are aware of the Citizens Advice Bureau but perhaps unsure of the extent of services and information they provide. These sessions provided a really helpful insight into daily matters that affect many individuals. ”

Site Operative  
McLaughlin & Harvey

To support our workforce and create awareness of the help and services available, we partnered with the local Citizens Advice Bureau (CAB) office to run advice sessions on various life topics.

The Kirkintilloch CAB branch conducted three sessions at our Woodland View project. Open to all site personnel, including our value chain, the sessions provided opportunities for gaining advice and learning tips from three specialists covering:

### Health and Wellbeing:

The sessions addressed topics related to physical and mental health, offering insights and advice to help individuals enhance their overall wellbeing.

### Wills and Power of Attorney:

Participants had the chance to receive guidance on the importance of wills and power of attorney, facilitating informed decision-making and future planning.

### Financial Advice:

The financial advice sessions covered various aspects of personal finance, helping attendees make informed choices regarding budgeting, savings, and financial planning.

# YOU MATTER



## DELIVERY PARTNER

McLaughlin & Harvey You Matter, Lighthouse Club, Mates in Mind and Polyco

## SOCIAL IMPACT

Improving the health and wellbeing of our workforce and value chain

## ACTIVITY

You Matter 12 month Health, Safety & Wellbeing Strategy



Our annual You Matter programme provides a holistic approach to improving the health, safety and wellbeing of our workforce through behavioural change.

Some of the initiatives delivered to our site employees and value chain at the Woodland View site included:

- 152 site operatives benefited from health checks and advice provided by medical professionals during the 'You Matter Get On Board' bus attendance on site
- Sun Awareness Week
- Stress Awareness Month
- Stop. Make a Change Campaign
- Respiratory Health Awareness Campaign
- Point of Work Risk Awareness
- Workforce social events including a site BBQ



# DIVERSITY, INCLUSION & EQUITY

## DELIVERY PARTNER

Eden Consultancy

## SOCIAL IMPACT

Removing barriers to education with a positive and supportive experience for children with neurodiversity

## ACTIVITY

Neurodiversity management training for four employees

The Social Value Manager along with three McLaughlin & Harvey staff members undertook neurodiversity training before engaging with children from Campsie View and Merkland Schools. This training provided enhanced understanding and support for the unique challenges faced by some children when encountering new environments and making new friends. The four comprehensive training sessions, covered the following key areas:

**Autism:** The myths, the facts, and all you need to know: An insight into the spectrum of autism, dispelling myths, and offering practical knowledge on how to engage with and support individuals with autism.

**ADHD:** Focused on understanding Attention Deficit Hyperactivity Disorder, including its symptoms, challenges, and strategies for providing effective support.

**Understanding and Supporting Behaviour:** Covered a broad range of behavioural aspects, equipping the Social Value Manager with tools to comprehend and address diverse behaviours, particularly in the context of neurodivergent individuals.

**Stress and Anxiety in Children and Young People:** Valuable insights into recognising and managing stress and anxiety in children and young people, helping the Manager create a more supportive and comfortable environment during engagements and site visits.



# ETHICAL WORKING PRACTICE

## DELIVERY PARTNER

Achilles

## SOCIAL IMPACT

Identifying and managing the risks of modern slavery

## ACTIVITY

112 labour practice audits with site workforce

At McLaughlin & Harvey, we prioritise ethical practices across our construction projects. We partner with Achilles, an external auditor, to conduct ethical labour surveys on our construction sites.

Across the three McLaughlin & Harvey East Dunbartonshire Council construction sites, two external auditors conducted worker interviews to understand and assess the labour practices of our subcontractors.

Over the course of two days, 112 workers from the East Dunbartonshire sites were interviewed. This represented 70% of the workforce and included 15 different contractors across various trades, such as Groundworkers, Roofers, Plant Operators, Electricians, Dry Liners, etc.

We are pleased to report that the survey revealed no incidents of modern slavery, labour exploitation, or human rights violations.

This outcome reflects our ongoing commitment to maintaining ethical standards and ensuring a responsible and transparent supply chain across all our projects.

# LEARNING AND DEVELOPMENT

## DELIVERY PARTNER

McLaughlin & Harvey HR department and several training organisations

## SOCIAL IMPACT

A resilient and dynamic workforce to ensure delivery of high-quality projects

## ACTIVITY

15-week training programme implemented for the Woodland View School site workforce

The training programme's objective was to enhance skills, knowledge, and qualifications, enabling the team to deliver cost-effective solutions for our client within a safe and secure working environment.

Identified emerging skill sets and needs; the training covered Drone Digital Construction Skills, Supervisors Safety Coaching, Carbon Literacy Training, Neurodiversity Awareness, and Fairness, Inclusion, and Respect.

This proactive approach aligns with McLaughlin & Harvey's commitment to remaining at the forefront of industry requirements and fostering a skilled and inclusive workforce.

# EQUITY, DIVERSION AND INCLUSION



## EDUCATION PARTNER

Douglas Academy

## DELIVERY PARTNER

Women in Property (WiP) and East Dunbartonshire Council

## SOCIAL IMPACT

Drive gender diversity and inclusivity in the construction industry

## ACTIVITY

A construction programme delivered across Scotland in partnership with WiP

**“ This Schools Outreach programme has been an inspirational experience, thanks to the level of engagement of all parties involved, in particular from the Douglas Academy pupils. We work in a diverse and ever-changing industry and it has been an absolute pleasure working with Douglas Academy to promote the opportunities available to them. I really hope to see some of the pupils on a construction project team in the coming years! ”**

Laura Banks  
WiP School Outreach Co-ordinator/  
PMP Cost Director

McLaughlin & Harvey has established a collaborative partnership with Women in Property to actively support and encourage females to pursue careers in STEM (Science, Technology, Engineering, and Mathematics).

This relationship has evolved during the delivery of the Woodland View School project, expanding into a strategic programme designed to encourage women to pursue careers in construction across Scotland.

The initiatives include:

A dedicated educational outreach programme focused on showcasing opportunities for young people within the construction and property sectors.

Corporate sponsorship of events and activities promoting women in construction, including annual student award judging and sponsorship.

Funded Women in Property memberships for our employees and supporting three committee members who volunteer their time and expertise to create opportunities, expand knowledge, and inspire change for women in the property and construction industry.



# SHARED PROSPERITY

McLaughlin & Harvey supports local economies by buying goods and services locally and ethically. We undertake sustainable procurement in a responsible manner, purchasing goods and services that carefully consider the business impact on the community, the economy and the environment. We are committed to the highest ethical standards in our own operations and those within our value chain.

We build the capacity of small to medium enterprises (SMEs) and voluntary, community and social enterprises (VCSEs) by investing in their development. Across the project, we have achieved 100% fair payment and engaged with 100% ethically sourced FSC/PEFC accredited companies.



## THE FACTS

**LOCAL LABOUR**  
(Within 20 miles)  
**81%**

**LOCAL SPEND**  
(Within 20 miles)  
**76%**

**SME SPEND**  
**85%**

**MEET THE BUYER**  
**1**

**SOCIAL ENTERPRISE SPEND**  
(Actual Spend)  
**£73,261**

**SOCIAL ENTERPRISE ENGAGEMENT**  
**6**

**FAIR PAYMENT**  
**100%**

**ETHICAL PROCUREMENT**  
**100%**

# SUPPLIER ENGAGEMENT

Meet the Buyer events provide the local supply chain with the opportunity to connect directly with our buyers. These events facilitate networking and relationship-building, which can lead to new business opportunities and contracts. The events bring together different stakeholders including buyers, suppliers, contractors, and industry experts – creating a platform for knowledge sharing, idea exchange and collaboration. This can lead to the development of innovative solutions, joint ventures and partnerships that drive industry advancements and improve project outcomes.

## DELIVERY PARTNER

Constructionline

## SOCIAL IMPACT

Tackle economic equity through improving reliance by creating a diverse supply chain

## ACTIVITY

Meet the Buyer event

McLaughlin & Harvey is Constructionline Gold accredited. This ensures we procure from the highest qualified supply chain ensuring delivery to our clients' specification.

Our Meet the Buyer event for the Woodland View School project was hosted virtually by representatives from our Project Management and Commercial Teams. They discussed various supply chain opportunities with construction contractors, consultants, and material suppliers, resulting in:

**76% Local Spend**

**85% SME Spend**

**£73,261 Social Enterprise Spend**



# SOCIAL ENTERPRISE

## DELIVERY PARTNER

Various social enterprise organisations

## SOCIAL IMPACT

Increasing supply chain reliance and capacity by engaging, collaborating and appointing local VCSEs as supply chain members

## ACTIVITY

Social enterprise engagement and spend

Through our Sustainable Procurement Strategy, our Procurement Team identified a number of packages that would be appropriate for social enterprises.

At our Meet the Buyer event and via the Social Partnership Portal, we engaged with a number of organisations that prequalified as social enterprises. With the support and guidance of our Social Value Manager and Procurement Team, five social enterprises were awarded a contract to deliver services on the project.

**“ We’ve been at this a long time now and have proven this is a sustainable activity and a great way to support people. We’re delighted that McLaughlin & Harvey feel similar about making a difference and we look forward to a long and positive partnership! ”**

Peter Lavelle  
Chief Executive  
Community Wood





# SOCIAL ENTERPRISE SPEND

£7,344

## WASTE WOOD COLLECTION

### Community Wood Recycling

The network helps the planet by saving carbon and combatting unemployment by giving workplace opportunities to disadvantaged people.

£34,422

## INNOVATION CLEANS

### Cleaning Services

A cleaning business helping to support individuals with employment barriers.

£546

## SCOTLAND'S BRAVEST MANUFACTURING CO.

### Inspirational Thoughts Signage

A signage company employing ex-forces.

£649

## SOCIAL BITE

### Purchase for on-site Christmas Lunch

A charity and social business tackling homelessness by providing homes, jobs, food and support to empower people to transform their own lives.

£300

## OPEN AYE

### Filming and photography

Visual story telling and participatory projects for positive social impact.

£30,000

## ABERTAY UNIVERSITY

### Gaming App Project

Registered charity who regularly fundraise to give students the extra support they need.



# SOCIAL ENTERPRISE

## EDUCATION PARTNER

Woodland View School

## DELIVERY PARTNER

Scotland's Bravest Manufacturing Company

## SOCIAL IMPACT

Supporting businesses that positively contribute to society and empower local communities  
Supporting creativity, community engagement, and a positive school environment

## ACTIVITY

50 students inspirational thoughts displayed on site and in the finished school

The Inspirational Thought Tree poster, designed and produced by Scotland's Bravest Manufacturing Company, reflects students' expressions about their new school.

Using specially designed work booklets provided by McLaughlin & Harveys Social Value Manager, students transformed their thoughts into various shapes and sizes of leaves. This initiative not only nurtures creativity but also supports a social enterprise, aligning with principles of community empowerment and positive social impact.

The trees, displaying students' expressions, were initially featured around the construction site, enhancing wellbeing during the building process.

Now proudly showcased within the completed school, they stand as a lasting testament to the positive impact of the project and the collaborative efforts of students, the social enterprise, and the construction team.



# COMMUNITIES MATTER

McLaughlin & Harvey contribute to healthy and resilient communities by building capacity amongst community organisations to enable community-led solutions to local challenges. We actively support communities with the greatest need through our You Matter Communities Scheme to create value and improve lives.

Our Community Fund supports local community and third-sector organisations through small charity grants, enhanced by our time bank of volunteering and community consultation hours in addition to our resource bank of material donations.



## THE FACTS

**COMMUNITY FUND**  
(Donations & Sponsorship)

**£5,063**

**TIMEBANK**  
(Volunteering)

**113Hrs**

**RESOURCEBANK**  
(In-kind)

**£13,651**

**TOTAL**

**£18,715**

**NO. OF COMMUNITY GROUPS  
SUPPORTED**

**9**

# COMMUNITY FUND

## CHARITY PARTNER

YPeople (rebranded as Right There)

## SOCIAL IMPACT

Supporting community-led initiatives helping to tackle homelessness and poverty

## ACTIVITY

Collection and delivery of 60 Christmas hampers

As part of our ongoing engagement with YPeople (now rebranded as Right There), the Project Management Team took a special initiative to provide additional support for the charity during the Christmas season.

The Team assembled and delivered 60 Christmas hampers while actively working on three sites across East Dunbartonshire, including Woodland View School. These hampers, carefully curated with a mix of savoury and sweet snacks, toiletry gift sets, and winter warmers, were specifically designated for individuals residing in YPeople's temporary accommodation.

This effort reflects our commitment to addressing the needs of the community and spreading warmth and joy during the festive season.

It was great to be given a tour of the YPeople facilities, seeing first-hand the hard work that goes into helping the most vulnerable within our local communities and learning how vital donations are helping those gripped by poverty has been extremely rewarding.

Amy McBride  
Social Value Manager  
McLaughlin & Harvey



# COMMUNITY FUND CHARITY DONATIONS

## DELIVERY PARTNER

Kiltwalk

## CHARITY PARTNER

Action for Children

## SOCIAL IMPACT

Donation to support vulnerable children, young people, and their families

## ACTIVITY

14.5 mile sponsored charity walk

Our Site Manager took part in a 14.5-mile sponsored charity walk as part of the Kiltwalk, supporting Action for Children.

Through the generous support of our supply chain, friends, and family, the Site Manager raised a remarkable £2,890.

Additionally, an extra £350 was donated through our Impact Charity Fund, resulting in a total donation of £3,240.

Thank you for all the support and donations! The money raised made the tough 14.5 miles from Clydebank to Balloch all worth it.

John Murphy  
Site Manager  
McLaughlin & Harvey



# COMMUNITY FUND

## EDUCATION PARTNER

Merkland School

## CHARITY PARTNER

Youth and Philanthropy Initiative and East Dunbartonshire Foodbank

## SOCIAL IMPACT

Inspire young people to become socially aware, active citizens who contribute positively to their communities

## ACTIVITY

£500 donation and volunteering

As part of the Youth and Philanthropy Initiative (YPI) project at Merkland School, McLaughlin & Harvey representatives participated in judging the final presentations of 12 students.

The students presented their business support proposals for their selected local charity.

The winning group passionately advocated for the East Dunbartonshire Foodbank, highlighting its mission, impact, and how a financial grant could enhance its work.

The proposed support earned the local foodbank a £500 prize fund grant for their charity. Empowering young people to actively engage in supporting and uplifting their local community.



**“** In the first instance, McLaughlin & Harvey’s work with our students has given them a real sense of the importance of the project in which they have been involved. From start to finish, our experience with McLaughlin & Harvey has been a very positive one. Amy immediately engaged with our project, she got what it was about and seemed to really understand the value of YPI for our young people. This seemed to gel with McLaughlin & Harvey’s vision for community engagement. **”**

Mr McBryan  
Teacher  
Merkland School

## COMMUNITY PARTNER

Kirkintilloch Camera Club

## EDUCATION PARTNER

Woodland View School

## SOCIAL IMPACT

Supporting a community-led solution for a local charity

## ACTIVITY

£100 donation towards premises repairs

McLaughlin & Harvey, in collaboration with Kirkintilloch Camera Club, a local registered charity, engaged in a mutually beneficial initiative. In exchange for a small donation, Kirkintilloch Camera Club agreed to provide local images for display within the school. McLaughlin & Harvey contributed £100 towards urgent repairs needed for the camera club’s premises.

The chosen image, featuring the Lenzie Moss Nature Reserve, was selected by the school due to its representation of a nurturing and safe habitat. This aligns with the school’s commitment to providing a safe and nurturing environment for its pupils.

Moreover, the location within a woodland setting ties back to the school’s name, reinforcing its identity and promoting a connection with the local community.

# TIME BANK

## DELIVERY PARTNER

TutorMate (rebranded as ChapterOne)

## SOCIAL IMPACT

Removing barriers to education by improved literacy skills of children from areas of multiple deprivation

## ACTIVITY

£2,000 corporate sponsors and 10 reading volunteers

TutorMate, now rebranded as ChapterOne, serves as our delivery partner with a focus on removing educational barriers for children in areas of multiple deprivation

As corporate sponsors and volunteer support, the programme connects our employee volunteers with 5-7-year-olds in disadvantaged communities across Scotland. The partnership aims to enhance literacy skills by providing 30 minutes of weekly reading support, encouraging confidence, enjoyment of reading, and self-belief.

With a financial contribution of £2,000 and the active involvement of volunteers, the programme aligns with our goal of improving employability and life chances for young people in the region, as emphasised by Emma Bell, IfL Executive Director, who is keen to involve companies with a Scottish connection.

**“ We are delighted that McLaughlin & Harvey has agreed to support our work in Scotland. TutorMate provides an opportunity for businesses to improve the employability and life chances of young people in the region. ”**

Emma Bell  
Executive Director  
IfL

# STAKEHOLDER ENGAGEMENT



## EDUCATION PARTNER

Campsie View and Merkland Schools

## SOCIAL IMPACT

Engagement with schools to promote strong, integrated communities, and curriculum support activities

## ACTIVITY

Art activity to design and make decorations

As part of their art classes, we asked the children of Campsie View and Merkland Schools for help in designing and creating decorations for our site office Christmas tree as part of our Jolly Up Your Site campaign.

The final creations not only enhanced the festive atmosphere in site offices but also promoted collaboration between the Site Team and the schools in a meaningful and creative way.

**“ The site office Christmas tree was lacking some colour and sparkle! We have the pupils of Campsie View and Merkland Schools to thank for making our tree much ‘jollier’ and helping us all to get into the festive spirit. ”**

Gary McLeary  
Senior Project Manager  
McLaughlin & Harvey



# RESOURCE BANK

## COMMUNITY PARTNER

Waterside Community Council

## SOCIAL IMPACT

Engagement with local stakeholders to help improve community integration

## ACTIVITY

Co-designed community benefit package to actively address community needs

McLaughlin & Harvey has been a great support over the time you have been in the village. This support has been of enormous benefit to the community, really improving Waterside Community Council's event offering over the time you've been with us. The support with events has been wonderful. I don't think you could have done any better, and I'd certainly say so to any other communities about to welcome you into their area.

Cordelia Lilly  
Waterside Community Council

McLaughlin & Harvey's Social Value Manager worked in collaboration with Waterside Community Council (WCC) to co-design a community benefit package aimed at addressing specific needs within the Kirkintilloch community.

This partnership involved active engagement with WCC, a group of dedicated volunteers, to build local community wealth. McLaughlin & Harvey's support included in-kind donations totalling £822.77. These contributions included material and labour to repair the local Miners Club after vandalism, as well as support for seasonal activities and celebrations:

**Spring:**  
Waterside Duck Race and Easter Egg Hunt.

**Autumn:**  
Donation of wooden spooky shapes made by McLaughlin & Harvey and one of our subcontractors for WCC's Halloween event.

**Winter (Waterside Winter Wanderland):**  
Donation of Christmas tree templates, printing Christmas fayre events posters and donation of 70 selections boxes for the Santa's Grotto.



## EDUCATION PARTNER

Woodland View School

## SOCIAL IMPACT

Improved community cohesion and to preserve a snapshot of the present for future generations and commemorate a specific moment in the school's history

## ACTIVITY

Donation of a Time Capsule, followed by the burial ceremony

We had great fun deciding what to put in the time capsule with lots of interesting and creative ideas from the children. They were keen to include their own artwork and pottery which is a lovely touch. The memory stick contains lockdown videos, and it was an emotional job putting it all together. Burying it all under the new school was a thrill for the pupils and another great experience for them.

Ms Hunter  
Headteacher  
Woodland View School

To commemorate the opening of the new school and the merging of Campsie View and Merkland Schools, pupils and staff filled and buried a time capsule for future generations to uncover. The capsule contained items including school clothing, pottery made by the pupils, drawings of the new school, a newspaper, a Council lapel badge, a 170th-anniversary flag from McLaughlin & Harvey and a memory stick filled with pupil videos made during lockdown, talking about their aspirations for their new school.

The time capsule was custom made on site from waste plastic piping.



# TIME BANK

## CHARITY PARTNER

Kirkintilloch Foodbank

## SOCIAL IMPACT

Providing support to people in crisis in the local community and helping to tackle inequality and food poverty

## ACTIVITY

43 hours of volunteering

Our Site Team, Social Value Team and one of our subcontractors volunteered 43 hours on various occasions to assist the Kirkintilloch Foodbank.

The volunteers transported and delivered Christmas Hampers as well as volunteering on three separate occasions at local supermarket foodbank stations.

Furthermore they also assisted with organising and categorising food donations for distribution to the local foodbank.

Our volunteers are immensely proud of their accomplishment which they believe is vital in ensuring food and other essential items reach those facing poverty and hunger in local communities.



|| The staff from McLaughlin & Harvey have supported our Tesco and Asda Supermarket Collections. These collections are invaluable for providing food stocks for our clients. In addition, in Christmas 2021 staff supported our Christmas Hamper Programme by packing hampers for needy families in the community and some staff even assisted in transporting hampers to support agency bases and replenishing stock from our warehouse. The attitude and commitment of these staff members was commented on by staff and regular volunteers. ||

Gillian Allan  
Foodbank Lead  
Kirkintilloch Foodbank



# SUSTAINABLY GREEN

McLaughlin & Harvey embrace digital technology and modern methods of construction to design out waste, increase resource efficiency, improve the environmental health of our communities and achieve Net Zero Carbon Emissions by 2030.

During the delivery of the project, we supported carbon reduction using a combination of 100% sustainable electricity, reduced emission fuels and electrical plant.

McLaughlin & Harvey operate an integrated management system across all sites which includes ISO14001 (Environmental), ISO50001 (Energy) and ISO14064 (Carbon Reduce) focusing on creating a more environmentally friendly and sustainable built environment on our projects.

Carl Rushton  
Head of Sustainability  
McLaughlin & Harvey



## CLIMATE CHANGE, GREENHOUSE GAS EMISSIONS & ENERGY EFFICIENCY

### SUSTAINABLE ENERGY

100%

### MATERIALS REUSE, RECYCLING & RECOVERY

100%

### CARBON LITERACY TRAINING

14Hrs

## NATURAL RESOURCES & WASTE REDUCTIONS

### DIVERSION FROM LANDFILL

94%

### RECYCLABLE RECOVERED, REUSED & RECYCLED

100%

### WASTE REDUCTION (Re-Use)

63,271t

### BEHAVIOURAL CHANGE ACTIVITIES

2

### CIRCULAR ECONOMY INITIATIVE

1

### BIODIVERSITY STRATEGY

1



# CARBON REDUCING DESIGN & TECHNOLOGIES

## DELIVERY PARTNER

East Dunbartonshire Council & Design Team

## SOCIAL IMPACT

Fighting climate change through the reduction in greenhouse gas emissions from building performance

## ACTIVITY

Sustainable design and construction



In partnership with East Dunbartonshire Council and the Design Team, McLaughlin & Harvey is committed to promoting sustainability and mitigating the environmental impact through sustainable design and building practices.

The Woodland View School design emphasised energy-efficient strategies, including limiting the use of fossil fuels through zoned electrical heating, implementing a Combined Heat and Power Unit (CHP) to reduce gas consumption, incorporating natural ventilation with Heat Recovery Units (NVHR) in classrooms, installing a Photovoltaic Panel Roofing System to generate renewable energy, and adopting an Underfloor Heating System with a Building Management System for optimised temperature control and energy savings.

### Sustainable Construction

Environmental initiatives during construction focused on operational environmental management to achieve 94% waste diverted from landfill with 100% of this diversion recycled, recovered or reused. The site's accommodation was powered by sustainably sourced energy, and a biodiversity plan was implemented to protect the natural environment.

Rainwater recycling was employed to promote a natural biodiversity area, fostering wildlife while ensuring overall environmental protection.

Furthermore, the project invested in environmental upskilling and training for the site workforce, including Carbon Literacy Training, reinforcing a commitment to sustainable site development.

# CIRCULAR ECONOMY

## DELIVERY PARTNER

Community Wood Recycling

## SOCIAL IMPACT

Environmentally friendly procurement strategies, emphasising the importance of circular economy principles

## ACTIVITY

Sustainable procurement

**In 2022 we launched our Net Zero Action Plan, outlining our aspirations and our balanced strategy to achieve landmark milestones throughout the next decade. We have implemented several initiatives to address energy use and carbon emissions, waste and materials management, water consumption, biodiversity, and sustainable procurement. Engagement with Glasgow Wood Recycling was one of the steps we undertook to introduce circular economy into the business.**

Monika Wojda  
Group Environmental Manager  
McLaughlin & Harvey

## Community Wood Recycling Social & Environmental Impact

Through our Sustainable Procurement Strategy that aims to source locally, ethically, and responsibly, McLaughlin & Harvey's Commercial Team engaged with social enterprise Community Wood Recycling to provide commercial waste wood collection service at the Woodland View School site.

Community Wood Recycling was selected based on their dedication to reusing or recycling 100% of collected waste wood and their status as a social enterprise and commitment to reinvest in the community.

This collaboration resulted in significant environmental and social impact, including the rescue of 49.4 tons of wood from waste streams, with 22.2 tons reused and 27 tons recycled, leading to the saving of 25 tons of CO2 emissions.

Furthermore, the partnership contributed to employment opportunities, with 0.5 persons employed and 0.9 persons trained.



# CASE STUDY

## COMMUNITY PARTNER

Merkland School

## SOCIAL IMPACT

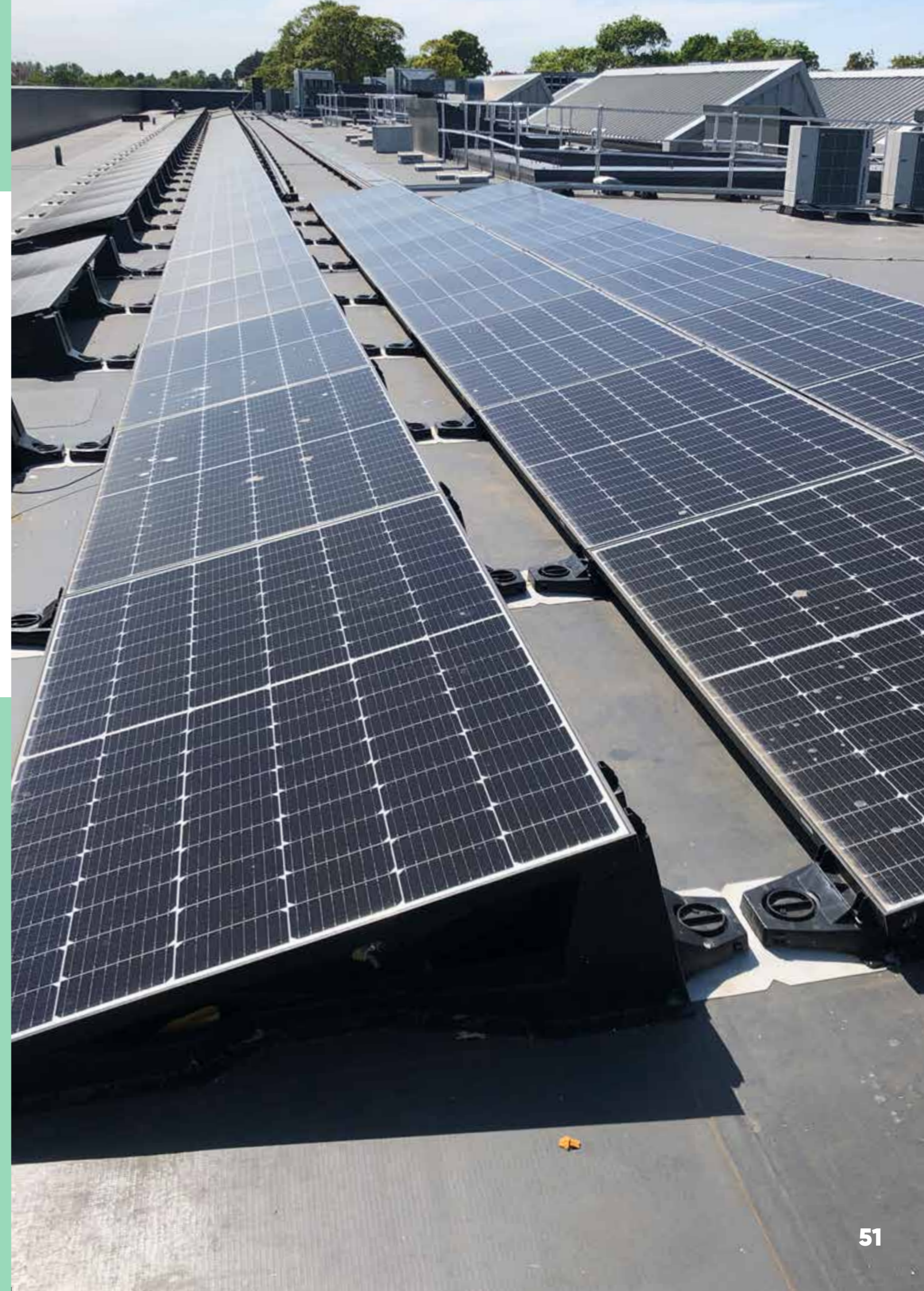
Influence and educate students on the environment and sustainability

## ACTIVITY

School presentation to six S6 students on sustainable construction

Representatives from McLaughlin & Harvey presented to pupils of Merkland School covering industry and business challenges and how behaviours must change to protect the environment and reduce the impact of global warming and climate change.

They also learned what actions we are taking as a company to reach our target of a net zero carbon business by 2030 and were introduced to some of the carbon reduction design and technologies incorporated into their new school.



## COMMUNITY PARTNER

Cash for Kids

## SOCIAL IMPACT

Promoting circular practices helping to reduce CO2 emissions and landfill

## ACTIVITY

Wear, Share, Care clothing donation and recycling

We ran a Wear, Share, Care initiative on site whereby our workforce and stakeholders were invited to contribute unwanted clothing and textiles to the clothing bank situated on site. All items collected were donated to Cash for Kids who work with re-cycling partners to help protect the environment, with the money raised being used to help disadvantaged local children.

Furthermore, clothing that is good enough to be reused is shipped around the world to help people who are living in poverty, anything else is shredded and turned into items such as carpet underlay, insulation, or fuel to generate electricity.

# CONSIDERATE CONSTRUCTORS SCHEME

McLaughlin & Harvey is proud to be a Considerate Constructors Scheme (CCS) partner, demonstrating our commitment to raising standards across all our projects.

SCORE

43

50

## CONSIDERATE CONSTRUCTORS SCHEME

“ The registered activity is conforming to an excellent standard overall relative to scheme requirements. The affected community has been effectively engaged and updated and it is very evident from the culture on-site that the site team is sensitive to the impact of construction activities on residents and that every effort is being made to minimise disturbance and nuisance. The site appears professional and well-managed and a safe environment is being maintained for the public. A Stakeholder and Community Engagement Plan and Social Value Action Plan have been developed and commendable efforts made to deliver a positive impact for the community and to engage local schools to promote construction as a career choice. ”

John Pugh  
Auditor  
Considerate Constructors Scheme

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