



PEOPLE PROFILES
CARL RUSHTON
GROUP HEAD OF SUSTAINABILITY

Group head of sustainability, Carl, joined the McLaughlin & Harvey team in 2016 following 30 years working for major contractors across a range of markets. Over the years he has built up extensive healthcare experience.

His role at McLaughlin & Harvey spans the entire organisation and enables him to bring the most innovative policies and processes into our drive to achieve net zero emissions operationally by 2030.

Carl's role, in addition to driving our own sustainability ambitions, involves working with our delivery teams and clients to ensure project sustainability and providing a hands-on role on schemes which have high sustainability needs, especially relevant in public sector projects. Carl says: "Although sustainability is a companywide focus, in the public sector, especially within healthcare, we see additional challenges which often require a more nuanced approach.

"Typically, on NHS projects we're faced with a range of building stock of different ages and construction methods. Often working on live sites, this means we're faced with challenges that we might not see in other sectors, and it requires a bespoke approach to ensure sustainability targets are met.

"We know that NHS budgets and access to funding streams are reliant on meeting specific targets, including in relation to sustainability and so early collaboration with clients is essential. This early collaboration, a core focus for McLaughlin & Harvey, can be the difference that enables projects to achieve the very best value for the Trust and offer the most sustainable approach to our operation."