



DURATION

# GRADUATE DEVELOPMENT PROGRAMME



From day one you will be enrolled in the McLaughlin and Harvey Graduate Development Programme. This will give you the opportunity to develop in your chosen career, while also developing your leadership, professional and practical skills. Our programme is designed to give you the best mentored, relevant experience, tailored to suit your chosen career. Join McLaughlin and Harvey's Graduate Development Programme and you will gain invaluable hands on experience, ready to begin your career in one of the most exciting industries around!

We offer a mentor and a structured programme to ensure you receive the support and guidance that you need in the early stages of your career. Training will offer a broader understanding of how the business operates by getting involved in interesting and challenging work.

To learn more about our current opportunities:

[CLICK HERE](#)

## OUR GOALS FOR THIS PROGRAMME

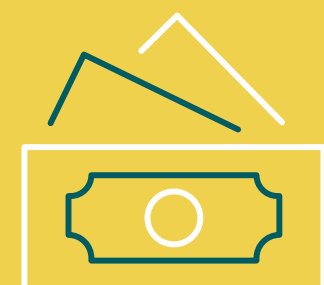
-  **Position graduates for success**, allowing them to make an impact in our business, whilst developing their career pathways with our support.
-  **Provide a structured approach** that establishes shared goals and supports graduates through coaching and mentoring.
-  **Promote our company values**, reflecting what we believe is important at McLaughlin & Harvey and what is central to this programme.
-  **Encourage positive behaviours** from those involved, through experiential learning, relationship management, and an understanding of how we operate.
-  **Build a learning culture** where graduates develop an understanding of our stakeholders, and actively contribute to the successful delivery of our projects.



MENTOR PROGRAMME



FULLY FUNDED



COMPETITIVE SALARY

